

ANNUAL REPORT

FOR YEAR 2023



St. David's Episcopal Church

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St. David's Mission Statement

*To serve all God's children with the love,
strength and wisdom
of our Lord Jesus Christ.*

We **celebrate** God's love for and unity with us through prayer and worship and by being Christ for one another.

We **strengthen** that love and unity by reaching out and reaching in, by living and learning Jesus' message in the world, and by embracing our oneness with all of God's creatures and creation.

We **invite** all to walk with us on this journey.

Agenda

68th Annual Meeting
St. David's Episcopal Church
January 28, 2024

Call to Order

Rector, Andrew D'Angio White

Declaration of a Quorum

Clerk, Celine Boyle

Nominating Election

Trav Burnett

Treasurer's Report

Rector's Report

Fr. Andrew

Adjournment

Official Church Register 2023

Average Eucharist Attendance

Average Yearly Sunday Attendance - 92

Without Summer Months - 96

Breakdown by Service:

8AM - Average - 26

10:30AM - Average - 66

8AM - Program year - 27

10:30AM - Program year - 71

Baptisms - 4

Weddings - 2

Funerals - 12

Confirmations - 3

Church Staff in 2023

Rector

The Rev. Andrew D'Angio White

Deacons

The Rev. Kris Conley, The Rev. Gail Chandler

Pastoral Musician
and Choir Director

Thomas Kovacevic

Parish Administrator

Catherine Zub

Sexton

Dennis Marcoux

2023 Vestry at Saint David's Episcopal Church

Trav Burnett, Warden	Term Exp. 2024
Karen Perka, Warden	Term Exp. 2025
Celine Boyle, Clerk	Term Exp. 2025
Sarah Armentrout, Treasurer	Term Exp. 2025
Steve Smith	Term Exp. 2024
Bob Haas	Term Exp. 2026
Roy Smoot	Term Exp. 2026
Greg Smith	Term Exp. 2025
Avonlea Dwight (<i>filling Annie Milley's Term</i>)	Term Exp. 2025
Gail Freeman	Term Exp. 2024
Lori Beath (<i>resigned</i>)	Term Exp. 2025
Rob Smith	Term Exp. 2026

2023 Delegates to Diocesan Convention

Gail Freeman
Karen Perka
Sandra McPhee

Nominating Committee Report

The Nominating Committee presents the following candidates for election to the positions indicated below:

Warden

Trav Burnett Term Exp. 2026

Treasurer

Sandra McPhee Term Exp. 2025

Clerk

Martha Healy- Fried Term Exp. 2025

Vestry Members

Steve Smith Term Exp. 2027

Jim Vitello Term Exp. 2027

Sarah Armentrout Term Exp. 2025

Delegates to 2024 Diocesan Convention

(Up to four available positions)

To be elected by the Vestry in the spring. If you are interested in serving, contact Fr. Andrew or a member of the Vestry.

Alternates

(Up to four available alternate positions)

Wardens' Report-Karen Perka

2023 was a year in transition. What do I mean by this? We welcomed Father Andrew back from sabbatical; we elected a new co-warden, Trav Burnett; many of our Vestry members were newly elected; new ministries started, e.g., Social Justice; Community Building dinners were introduced with vestry as hosts; and Children and Youth Ministry flourished with Rev. Canon Sara D'Angio White as the leader along with our two faithful Sunday School teachers, Annie Milley and Anne Vitello. And the Christmas Pageant went off without a hitch! Martha Healy - Fried led our confirmation education; acolyte formation grew; and liturgical ministers held strong with new parishioners stepping up and answering God's call to serve. The Earth Keepers ministry, led by Mary Jane O'Connor-Ropp, expanded their committee and brought attention to the importance of recycling and making our church home a greener environment. Hospitality, led by Deb Howard, had an amazing year hosting many coffee hours with parishioner participation including a very special brunch when Bishop Brown visited us in November. The AV Tech Team, led by Chris MacClinchy, faithfully continued to stream our 10:30 AM services, funerals, and other special services throughout the year. The Finance Committee, chaired by Rick Lombardi, and our new treasurer, Sarah Armentrout, along with the vestry looked after and ensured our financial well-being. Bob Pagano and a faithful and spiritually-led committee held a successful Stewardship Drive.

How can one not be excited to witness such growth and vitality! A book discussion group, led by Deacon Gail and Bob Haas, engaged many of our parishioners who were eager to learn spirituality from different perspectives. The Outreach Committee, co-chaired by Mary Provo and John Cuozzo, continued its ministry to help those in need. Many thanks to Deacon Kris and Kate Bauer Burke who engaged directly with an indigenous school in Maine by presenting the school with a gift from our parish. The monthly Community Lunch program opened its doors and welcomed all to a warm and nutritious lunch and a place to eat or take out boxed lunches. Sheila Cunningham, Cyndi Magill, and many parishioners gave their time and generosity to support the Caring Unlimited Christmas Gift Drive. The Christmas Fair, led by Gail Freeman, was successful and the Harvest Fair, co-chaired by Sharon Eastman and Lori Beath, was awesome. The Book Fair, organized by Jeanne Kita Burke, had another successful community fund-raising event, with proceeds going to the Outreach Committee. Building and Grounds, with Earl

Tracy and Bruce Gowdy at the helm, took care of our building with love and vigor. St. David's Budget Box, whose Manager is Carloyn Gowdy, provided substantial financial support to our church. The ministries and financial support of the Budget Box were far reaching and impactful to so many in our local, state, national, and international communities. Patty Gagne and her family honored Roland Gagne in bringing back the Italian Supper, assisted by parish leaders Gail Freeman, Celine Boyle and so many of our faithful parishioners.

Many ministries at St. David's are not in the limelight, but I want to recognize several. Sheila Cunningham and Jeanne Kita Burke lovingly cared for the Celebration and Memorial Gardens respectively. Martha's Circle, led by Kate Bauer Burke, prepared meals for parishioners who needed a helping hand. St. David's Card Ministry continued sending thankful messages. Daily Devotions spiritual writers kept this ministry flourishing. The Intercessory Prayer team prayed daily for parishioners, friends, and families listed in our Sunday service bulletin. Counters, Linda Rhines, Alice Ferran, and Janet Oliver, faithfully recorded weekly plate offerings and other money received, preparing a tally sheet for finance. The Flower Guild, led by Carolyn Gowdy, tended to the altar flowers ensuring the beauty of the sanctuary year-round. A call-out to Linda Rhines who led the Altar Guild with prayerful liturgical leadership, to Bill Rhines for his faithful Altar Guild presence and lay ministry, and to the Altar Guild Team for their faithful service.

Thank you to all who have volunteered in our ministries in 2023. Many parishioners contributed each and every day to make St. David's a loving community and sanctuary. It has also been a year of sadness for many with the loss of loved ones. We came together as a community of people who loved and supported each other.

Father Andrew led us at vestry meetings and he did a great job setting the stage in prayer for us to become faithful witnesses of our faith and to enter a call to action when needed. The vestry, a stalwart team of lay leaders and clergy, openly shared their ideas, concerns, and hopes for the future. I am proud of the work the vestry has done, in both their fiduciary governance and in spiritual leadership.

A huge call out to Cathy Zub, our Parish Administrator for her capacity and tenacity in managing the day-to-day operations of the church. She is a solid rock and is there for all. Our Pastoral Musician, Tom Kovacevic, led the choir and congregants in beautiful music and hymns.

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Many thanks to all our choir members for their dedication to this ministry.

A heartfelt Thank You to our clergy, Father Andrew and Deacons Gail and Kris for their pastoral presence, worship leadership, and spiritual nurturance. In closing, I am most grateful to be serving as your co-warden and representing all of you in our vestry deliberations. God has blessed me with a Happy Voice.

*You are worthy at all times to be praised by happy voices,
O Son of God, O Giver of life,
and to be glorified through all the world.*
"O Gracious Light", BCP p. 118

Wardens' Report-Trav Burnett

As I look back over the past year, I am simply amazed by the growth St. David's has experienced. I join Karen in expressing my sincere appreciation for the many people who have done so much to strengthen our faith and our community. The fact that we have so many people to thank speaks volumes about the year we had and the state of the parish. I hope you will join us in recognizing the individuals Karen mentioned in her message.

And I thank Karen for her tireless dedication to St. David's and the many ways she supports the church every day. She is a passionate advocate for the church and every member of the congregation. St. David's is in capable and caring hands with her as our warden.

I'm pleased to report that last year we saw growth in our ministries, our weekly attendance, and our programming. In addition to those tangible measures, though, I believe we also experienced something deeper and perhaps more meaningful for the long-term health of the church – a renewed spirit and energy in our faith.

I've heard of that renewed spirit over and over in conversations with fellow parishioners, the clergy, and even with the Bishop after he led us in worship in November. And I feel that spirit when I chat with friends and newcomers at coffee hours, when I see the faces of children as they enter the Sanctuary after Sunday School, and when we come together to mourn the loss of a member of our community. I sincerely hope that you have seen and experienced this renewed and strengthened faith as well.

Looking ahead, I'm glad to say we can expect more of the same. Although we will need to stretch our fundraising (and the generosity of our community) to the limit, the church is on a sound financial footing that can support our spiritual and operational priorities. It will be a challenge to reach our goals, but we know that with God's grace and the gifts of our community, our needs will be met.

Finally, I want to emphasize that the vestry and clergy welcome your contributions. If you have any suggestions or feel called to lend your time and talents to the church, I hope you will reach out to Karen or me. We would be thrilled to work with you – as we do with so many others – to support St. David's as it embarks on yet another year of growth and vitality.

In the meantime, I will remain your friend in Christ.

Trav Burnett

Deacon Report - The Rev. Kris Conley

This year seemed to be a breath of fresh air. We were back in church, Fr. Andrew was fully back from Sabbatical, and Sunday school was resuming. Yes, COVID is still a threat, but with more people vaccinated the effects seem milder for most. Thanks be to God!

My activities are much the same. Soup lunch continues in conjunction with the monthly senior food boxes on the fourth Tuesday of the month. Some months are busier than others with weather being the biggest deterrent. We have opened the Great Hall for dining in again and a few folks have come in and enjoyed some social time. In addition to the usual volunteers we have added some new ones, and the variety and deliciousness of our soups amazes me with the well-loved standbys of beans and franks and chili that are always popular. Our bags are filled with soup, crackers, fresh fruit, dessert, and bottled water! Jack Burke also delivers lunch to the Budget Box Ladies who work tirelessly on Monday and Tuesday mornings. Boxes that are not picked up are taken to the COS food pantry.

Hands Across Our Community efforts to support the local food pantry was lagging behind and Outreach started a matching gift program of \$250 to encourage congregation support.

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Envelopes were put on chairs and participation was excellent. Thank you to all who donated! Food costs have been very high and those with limited income have faced some real food challenges. St. David's continues to fully support the much-needed resource for the food compromised in our communities.

I continue to visit folks who are shut-in or ill taking communion or stopping in to visit. There are times when visits aren't possible and for those times a card or a call to check in has had to suffice. As always, I continue to serve on Sunday mornings alternating between the 8:00 and 10:30 services. I love getting to know those who attend the different services and now that coffee hour is back a chance to socialize. I continue to serve on the Outreach Committee and attend any Sunday morning adult classes.

I have started a new activity, "To Be Continued" lunches. This is a group of widows who have met at local restaurants for a time of socialization and fun. It has been both fun and delicious trying many of our local restaurants. A widows/widowers group study is being considered for sometime in the near future. Personally, things are good. I am well, family is well, and I keep busy outside of church with family, friends, chorus, and of course my dog Baxter!

Deacons' Report - The Rev. Gail Chandler

2023 seemed to fly by! We welcomed Fr. Andrew back from sabbatical on January 1, over a year ago!

I feel blessed to serve as your deacon. This is my 16th year of being part of the St. David's family. Deacon Kris and I alternate serving between the 8:00 and the 10:30 services. Throughout the year I assist the rector, as needed, at funerals and weddings. I have officiated at several graveside burial services this year, one in Massachusetts. I preach as assigned and attend vestry meetings. I continue to be one of the writers of the Daily Devotions, sent out by Warden, Karen Perka. This ministry, initiated by Karen, is in its 4th year of providing devotions for those who would like to receive them via email. Speak to Karen Perka if you are interested in receiving them and she will add your name to the list. I schedule the Eucharistic Visitors, a small and very dedicated group, who carry Communion to those who are not able to get to church. I also do pastoral and

Eucharistic visits, as needed. In December, Vestry member Bob Haas and I co-facilitated an Advent Book Conversation on the book *Ladder To The Light* by retired Episcopal Bishop Steven Charleston.

Outside the church building I serve in the following ways:

- ◆ As a certified spiritual director, I do spiritual direction with people who want to deepen their prayer life.
- ◆ I attend monthly meetings with my own spiritual director.
- ◆ I am part of a peer supervision group for spiritual directors that meets monthly.
- ◆ I belong to a small women's spirituality group that meets monthly to discuss spirituality literature.
- ◆ I belong to a dream group that meets monthly on Zoom. We are all "graduates" of a seminar entitled "How God speaks to us through our dreams", taught by Fr. Daniel Renaud at Oblate School of Theology in San Antonio, TX. We have been together for over 2 years.
- ◆ In April I went on a 13 day pilgrimage to Scotland and Northern England, following the footsteps of the Celtic Saints. A highlight of the pilgrimage was spending time on the Holy Isle of Iona.
- ◆ In the spring I attended a diocesan clergy conference at the Schoodic Institute, featuring Dr. Catherine Meeks. There we explored social justice issues, specifically racism.
- ◆ I attended the Chrism Mass and luncheon at Grace Church in Bath. Here the clergy have an opportunity to renew their ordination vows.
- ◆ In the Fall I attended a day retreat for Ignatian prayer guides.
- ◆ In September, I attended another clergy day with the Bishop at St. Martin's in Palmyra.
- ◆ I attended various pre Diocesan convention sessions and the Diocesan Convention via Zoom.
- ◆ I am midway through my 14th year as a Pilgrim Companion for the 30 week (Sept.- May) version of the Spiritual Exercises of St. Ignatius of Loyola. In this role, I guide a pilgrim, who has chosen to make this retreat, through the 30 weeks.

Treasurer's Report - Sarah Armentrout

St. David's Church finished 2023 in a strong financial position and is poised for growth in 2024. Thanks to the diligence of the Vestry and the guidance of the Finance Committee, we were on target for our 2023 budget and spent several weeks developing and deliberating over the 2024 budget, which was passed by the Vestry on Dec 19, 2023.

Below are items worthy of note:

- **2023 Budget Vs Actuals:** 2023 was built as a deficit budget, meaning the expenses would outstrip the Income. However, there was \$44,000 in cash reserves going into the year to help manage the shortfall. The net ordinary income is the budgeted number to focus on. This was projected at \$-30,207. We exceeded that with \$-29,195. Our pledge income exceeded the budget by \$6000 at \$261,000 and was \$40,000 over 2022 pledges. Please note that the endowment draw budgeted for \$28,790 is accounted for in 2023 Actuals below the line in "Other Income" at \$28,000 where it should technically go and will remain for the 2024 budget and financial statements.
- **Operating Reserves:** We are going into 2024 in the black with a \$23,115 cash balance in the bank and an additional \$13,000 of unused 2023 endowment draw in the restricted funds, both of which can be called upon for operations if needed. This can be seen on the balance sheet.
- **2024 Budget:** This is not a deficit budget but rather a zeroed-out budget, meaning all the expenses are offset by all the income in this one-year snapshot. The operating reserves are available should we need an extra cushion but are otherwise not leveraged in this budget. This budget represents a growth budget with a 10% uptick from 2023, and new line items that accommodate that growth. *Ordinary Income & Expenses* are the funds that make the organization run in a typical annual cycle, while below-the-line *Other Income & Expenses* are the extraordinary dollars that are required for a growth budget, such as outside grants and endowment seed funds that enable new ministries and added personnel costs. It is not assumed that we will need these extra dollars year

over year, but that with church growth, the parish will be able to sustain these new ministries through increased pledges. This budget will be backed up with a long-range planning process to begin in early 2024 articulating where the church wants to go over the next 3-5 years and how we will support the people, places, and programs of a healthy, dynamic church.

- **Invested Funds:** After a 6-month process of assessing investment firms and communicating with the Episcopal Diocese of Maine, we have successfully moved St. David's endowment to Portland-based HM Payson, where reporting and oversight have been excellent and environmental, social, and governance (ESG) investing screens have been implemented. The Vestry approved an updated investment policy and initiated the newly formed Capital Preservation Fund (Pat Prendergast bequest) focused on capital improvements and buildings and grounds needs. Both funds are performing well and can be viewed on the attached balance sheet.
- **New Treasurer:** This year we welcome Sandra McPhee as the new and very capable treasurer. Sandra is no stranger to this role and many Vestry-related duties, having served in these Capacities in other parishes. We are fortunate to have her step into this two-year term.

It has been my honor to serve as your treasurer in 2023, filling the one remaining year of Craig MacDonald's term. My intent has been to bring as much efficiency, transparency, and faith to the position and process as I can. I am indebted to the support of the Finance Team, particularly Rick Lombardi, Craig MacDonald, Celine Boyle, and Michael Donaghy, who answered all questions, brought clarity to the budget process, and oversaw the transition to the new investment firm. We have the good fortune of Cathy Zub's steadfast management and institutional knowledge, as well as the keen eye of our bookkeeper Kirsten Camp. Overall, we accomplished a great deal this year, and there is much to be excited about for the years ahead.

St. David's Episcopal Church Profit & Loss Budget vs. Actual January through December 2023

	Jan - Dec 23	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
0100 Pledges	261,857.77	255,000.00	6,857.77
0200 All Other Income			
0291 Youth Group	370.00		
0210 Loose Offering	25,434.10	17,500.00	7,934.10
0220 Holidays	0.00	750.00	-750.00
0225 Rental Inc. Building Use	6,401.00	7,500.00	-1,099.00
0230 Housing Loan Int. Pay.	1,027.56	1,028.00	-0.44
0240 Fellowship Coffee/Soup	488.25	300.00	188.25
0245 Fund Raising Oper. Acct.			
0245A - Harvest Fair	19,945.00		
0245 Fund Raising Oper. Acct. - Other	1,366.00	17,000.00	-15,634.00
Total 0245 Fund Raising Oper. Acct.	21,311.00	17,000.00	4,311.00
0250 Budget Box Operating	19,200.00	19,200.00	0.00
0255 Miscellaneous Income	1,440.20	1,920.00	-479.80
0260 Altar Guild Income	210.00	2,500.00	-2,290.00
0267 Endowment Fund Seed	0.00	28,790.00	-28,790.00
0298 AV Income	1,000.00		
Total 0200 All Other Income	76,882.11	96,488.00	-19,605.89
Total Income	338,739.88	351,488.00	-12,748.12
Gross Profit	338,739.88	351,488.00	-12,748.12
Expense			
0500 Rector Compensation	136,243.86	135,891.00	352.86
0600 Additional Clergy Accts.	3,285.00	2,650.00	635.00
0700 Other Staff			
0705 Office Mgr. Salary	30,412.20	30,412.00	0.20
0710 Office Mgr. FICA	1,871.39	2,327.00	-455.61
0715 Office Mgr. Med	32,083.00	26,880.00	5,203.00
0720 Office Mgr Dent	2,360.40	1,619.00	741.40
0725 Office Mgr. Pension	5,419.08	5,636.00	-216.92
0726 Office Mgr Life Ins	288.00	230.00	58.00
0728 Office Mgr. Bonus	929.27	760.00	179.27
0730 Property Manager Salary	6,733.13	12,285.00	-5,551.87
0736 Property Manager Bonus	162.42	150.00	12.42
0735 Property Manager FICA	221.90	840.00	-718.10
0740 Pastoral Musician Salary	20,740.98	20,741.00	-0.02
0745 Pastoral Musician FICA	1,617.38	1,587.00	30.38
0755 Pastoral Musician (Educ)	0.00	100.00	-100.00
0758 Pastoral Musician Bonus	400.51	350.00	50.51
0760 Nursery	2,080.00	2,040.00	40.00
0765 Nursery FICA	159.12	156.00	3.12
Total 0700 Other Staff	105,478.78	106,203.00	-724.22
0800 Occupancy Expense			
0805 Fuel Oil	7,450.20	24,000.00	-16,549.80
0810 Propane	48.00	175.00	-127.00
0815 Electricity	1,761.27	2,415.00	-653.73
0820 Water and Sewer	967.10	975.00	-7.90
Total 0800 Occupancy Expense	10,226.57	27,565.00	-17,338.43
0900 Property Maintenance			
0905 Building Repairs & Maint.	3,803.80	5,350.00	-1,546.20
0910 Equipment Repairs & Maint.	815.14	3,470.00	-2,654.86
0920 Cleaning & Bldg. Supplies	3,226.10	1,100.00	2,126.10
0925 Special Cleaning	218.00		
0930 Furnace Repairs	375.00		
0940 Landscaping/Lawn Services	7,250.00	4,000.00	3,250.00
0950 Trash Removal/Recycling	988.97	800.00	188.97
0955 Snow Plowing	10,075.00	5,500.00	4,575.00
0970 Pest Control	0.00	500.00	-500.00
Total 0900 Property Maintenance	26,762.01	20,720.00	6,042.01
1100 Operating Expense			
1105 Payroll Serv. Expense	520.00	432.00	88.00
1110 Office Supplies	1,607.01	1,408.00	199.01
1115 Computer Internet Service	141.82	1,620.00	-1,478.18
1120 Copier Lease	1,778.98	1,948.00	-169.02
1125 Copier Service	1,159.97	1,516.00	-356.03

**St. David's Episcopal Church
Profit & Loss Budget vs. Actual
January through December 2023**

	Jan - Dec 23	Budget	\$ Over Budget
1130 Postage	1,059.79	974.00	85.79
1135 Licenses and Permits	425.00	108.00	317.00
1140 Fellowship Soup/Coffee Sup	1,539.25	800.00	739.25
1150 Equipment Maint./Repairs	0.00	216.00	-216.00
1155 Computer Software&Support	1,447.49	1,190.00	257.49
1160 Bank Service Charge	98.89	29.00	69.89
1170 Bookkeeping Services	6,335.00	4,000.00	2,335.00
1180 Advertising	0.00	100.00	-100.00
1185 Dues and Subscriptions	300.00	175.00	125.00
1197 Online Fees	628.73	700.00	-71.27
Total 1100 Operating Expense	17,041.93	15,216.00	1,825.93
1200 Insurance	7,318.75	7,341.00	-22.25
1300 Christian Education Exp.	3,385.41	3,250.00	135.41
1400 Worship Expense	1,526.46	3,200.00	-1,673.54
1450 Music	1,551.33	1,225.00	326.33
1500 Diocesan Expense	40,489.83	40,020.00	469.83
1600 Oper Fundraising Expenses	135.98	600.00	-464.02
1700 Outreach Expenses	14,499.25	17,814.00	-3,314.75
Total Expense	367,945.16	381,695.00	-13,749.84
Net Ordinary Income	-29,205.28	-30,207.00	1,001.72
Other Income/Expense			
Other Income			
Other Income			
Rector's Disc. Fund	8,775.00		
Restricted Income			
Flowers	2,795.00		
Capital Improvement	15,000.00		
Endowment Interest	28,000.00		
Hands Across Community	6,133.00		
Halt Project	2,218.00		
Memorial Fund	425.00		
Memorial Garden	1,550.00		
Music Ministry	100.00		
Outreach	14,890.50		
Prepaid Pledges	15,785.00		
Sabbatical	1,000.00		
Total Restricted Income	87,876.50		
Total Other Income	96,651.50		
Total Other Income	96,651.50		
Other Expense			
Other Expense			
Deacon's Discretionary Fund Exp	350.00		
Rector's Discretionary Fund	8,359.33		
Restricted Expense			
Flowers	4,738.52		
Capital Improvement	18,700.00		
Endowment Funds	15,000.00		
Halt Project	2,400.00		
Hands Across Community	6,154.00		
Memorial Fund	1,856.33		
Memorial Garden	2,670.00		
Outreach	16,835.00		
Pre-paid Pledges	26,727.50		
Total Restricted Expense	95,081.35		
Total Other Expense	103,790.68		
Total Other Expense	103,790.68		
Net Other Income	-7,139.18		
Net Income	-36,344.46	-30,207.00	-6,137.46

9:09 AM

01/22/24

Cash Basis

St. David's Episcopal Church
Balance Sheet Prev Year Comparison
As of December 31, 2023

	Dec 31, 23	Dec 31, 22	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1009 KSB Operating-2630	23,115.53	44,891.45	-21,775.92
1010 KSB Restricted-2629	58,758.86	59,590.29	-831.43
1011 KSB Deacon's Disc.-1464	339.04	439.04	-100.00
1012 KSB Deacon's Disc.-3276	54.91	304.91	-250.00
1013 KSB Rector's Disc.-2615	1,202.87	857.20	345.67
Total Checking/Savings	83,471.21	106,082.89	-22,611.68
Other Current Assets			
HM Payson			
Capital Preservation Fund	199,574.00	0.00	199,574.00
Endowment Fund	698,150.00	0.00	698,150.00
Endowment-Equity	0.00	456,081.46	-456,081.46
Endowment-Fixed Income	0.00	212,604.09	-212,604.09
Total HM Payson	897,724.00	668,685.55	229,038.45
Total Other Current Assets	897,724.00	668,685.55	229,038.45
Total Current Assets	981,195.21	774,768.44	206,426.77
Fixed Assets			
Fixed Assets			
Buildings	1,078,890.00	1,078,890.00	0.00
Computer Equipment	3,887.34	2,945.00	942.34
Computer Software	224.98	0.00	224.98
Furniture and Fixtures	87,863.32	87,763.42	99.90
Land Improvements	112,027.00	112,027.00	0.00
Leasehold Improvements	18,193.71	18,193.71	0.00
Total Fixed Assets	1,301,086.35	1,299,819.13	1,267.22
Total Fixed Assets	1,301,086.35	1,299,819.13	1,267.22
Other Assets			
Rector Housing Loan	52,000.00	52,000.00	0.00
Total Other Assets	52,000.00	52,000.00	0.00
TOTAL ASSETS	2,334,281.56	2,126,587.57	207,693.99
LIABILITIES & EQUITY			
Equity			
Investment Equity	725,347.05	491,308.60	234,038.45
Opening Bal Equity	1,630,276.28	1,620,276.28	10,000.00
Retained Earnings	15,002.69	71,485.49	-56,482.80
Net Income	-36,344.46	-56,482.80	20,138.34
Total Equity	2,334,281.56	2,126,587.57	207,693.99
TOTAL LIABILITIES & EQUITY	2,334,281.56	2,126,587.57	207,693.99

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01/22/24

Cash Basis

St. David's Episcopal Church
Profit & Loss Budget Overview
 January through December 2024

	Jan - Dec 24
Ordinary Income/Expense	
Income	
0100 Pledges	255,000.00
0200 All Other Income	
0205 Unrestricted Gifts	5,000.00
0210 Loose Offering	20,000.00
0220 Holidays	500.00
0225 Rental Inc. Building Use	5,000.00
0230 Housing Loan Int. Pay.	1,028.00
0240 Fellowship Coffee/Soup	150.00
0245 Fund Raising Oper. Acct.	25,000.00
0250 Budget Box Operating	21,600.00
0255 Miscellaneous Income	1,000.00
0260 Altar Guild Income	250.00
Total 0200 All Other Income	79,528.00
Total Income	334,528.00
Gross Profit	334,528.00
Expense	
0500 Rector Compensation	147,103.00
0600 Additional Clergy Accts.	2,750.00
0700 Other Staff	
0705 Office Mgr. Salary	32,389.00
0710 Office Mgr. FICA	2,478.00
0715 Office Mgr. Med	28,761.00
0720 Office Mgr Dent	1,286.00
0725 Office Mgr. Pension	5,420.00
0726 Office Mgr Life Ins	230.00
0728 Office Mgr. Bonus	1,000.00
0740 Pastoral Musician Salary	22,100.00
0745 Pastoral Musician FICA	1,691.00
0755 Pastoral Musician (Educ)	100.00
0758 Pastoral Musician Bonus	400.00
0790 Dir. Child & Fam Services	18,600.00
0792 Dir. Pension Fund	3,604.00
0794 Dir. Cont. Education	500.00
0796 SECA Reimbursement	1,422.00
0798 Dir Travel Reimbursement	250.00
Total 0700 Other Staff	120,231.00
0800 Occupancy Expense	
0805 Fuel Oil	8,000.00
0810 Propane	50.00
0815 Electricity	1,800.00
0820 Water and Sewer	1,000.00
Total 0800 Occupancy Expense	10,850.00
0900 Property Maintenance	
0905 Building Repairs & Maint.	3,500.00
0910 Equipment Repairs & Maint.	1,000.00
0920 Cleaning & Bldg. Supplies	1,100.00
0930 Furnace Repairs	375.00
0940 Landscaping/Lawn Services	6,000.00
0950 Trash Removal/Recycling	2,760.00
0955 Snow Plowing	9,000.00
0975 Property Manager Contract.	8,000.00
Total 0900 Property Maintenance	31,735.00
1100 Operating Expense	
1105 Payroll Serv. Expense	500.00
1110 Office Supplies	1,500.00
1115 Computer Internet Service	1,680.00
1120 Copier Lease	2,000.00
1125 Copier Service	1,000.00

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 01/22/24
 Cash Basis

St. David's Episcopal Church
Profit & Loss Budget Overview
 January through December 2024

	Jan - Dec 24
1130 Postage	1,000.00
1135 Licenses and Permits	100.00
1140 Fellowship Soup/Coffee Sup	850.00
1145 Telephone	1,000.00
1150 Equipment Maint./Repairs	100.00
1155 Computer Software&Support	1,500.00
1160 Bank Service Charge	100.00
1170 Bookkeeping Services	6,500.00
1180 Advertising	100.00
1185 Dues and Subscriptions	175.00
1197 Online Fees	500.00
1199 Social Justice Team	250.00
Total 1100 Operating Expense	18,855.00
1200 Insurance	8,058.00
1300 Christian Education Exp.	4,669.00
1400 Worship Expense	1,850.00
1450 Music	1,400.00
1500 Diocesan Expense	49,688.00
1600 Oper Fundraising Expenses	300.00
1700 Outreach Expenses	18,039.00
Total Expense	415,528.00
Net Ordinary Income	-81,000.00
Other Income/Expense	
Other Income	
Grants	
Budget Box Grant	5,000.00
Endowment Seed Grant	20,000.00
Maine Diocese Grant	7,500.00
Special Appeal to Congregation	7,500.00
Foundation Grants	10,000.00
Total Grants	50,000.00
Other Income	
Restricted Income	
Capital Improvement	5,000.00
Endowment	31,000.00
Total Restricted Income	36,000.00
Total Other Income	36,000.00
Total Other Income	86,000.00
Other Expense	
Other Expense	
Restricted Expense	
Capital Improvement	5,000.00
Total Restricted Expense	5,000.00
Total Other Expense	5,000.00
Total Other Expense	5,000.00
Net Other Income	81,000.00
Net Income	0.00

Finance Committee - Rick Lombardi

The Finance Committee is charged by the Vestry to oversee the financial affairs and governance of St. David's. Committee members typically have a professional background in business and finance. However, parishioners with non-financial experience are welcome to join, participate, and learn about the financial side of the church.

The Committee's responsibilities include:

- Preparing and recommending the annual budget to the Vestry
- Monitoring the Church's income and expenses against the annual budget
- Managing short-term cash flow
- Overseeing our reserve accounts and investments
- Recommending spending and investment policy to the Vestry
- Providing financial guidance to the Treasurer, Clergy, and Wardens
- Participating in the Long Range Plan, and identifying long-term capital needs
- Supporting our Stewardship ministry
- Financial governance oversight including accounting, audit, bookkeeping, counters

This year the committee was involved with policy changes & the transition of investment managers for the Endowment Fund, review of the 2023 Operating budget performance, creation of the Preservation Capital Fund and development of the 2024 budget. Members include Karen Perka, (Warden), Sarah Armentrout (Treasurer), Michael Donaghy, (Bldg & Grounds), Craig MacDonald, Bob Pagano, (Stewardship chair), and Rick Lombardi. We offer our thanks to Dave Monks, former chair of the Endowment Trustees, and a long time member of the Finance Committee for his past contributions and support. Sandra McPhee, the 2024 Treasurer elect, joined the committee this fall. We look forward to utilizing her extensive background in the financial workings of the Episcopal church.

Stewardship Ministry - Bob Pagano

The Stewardship Ministry represents and promotes our parish-wide approach to spiritual giving in the form of our time, talent, and treasure. Members represent a diversity of backgrounds and share a common desire to interact with members of the parish throughout the year. The

Ministry normally meets twice a month during August through December and then monthly thereafter. Members made calls and visits to parishioners during October through December.

Ministry responsibilities include:

- Generating pledge income to help fund St. David's ministries and operations
- Development and implementation of the stewardship outreach plan
- Visitations with members of the parish to solicit constructive feedback and pledge commitments
- Maintenance of our stewardship database
- Planning and hosting stewardship events
- Managing and promoting planned giving
- Coordinating our efforts with the Vestry and Finance Committee

We received pledge commitments totaling \$250,135 from 107 parishioners, including 12 first-time pledgers. Core ministry members include: Bruce Brauning, John Cuzzo, Andrew D'Angio White, Alice Ferran, Bob Pagano (Chair), Jack Wilde, Eric Mihan, Karen Perka and Joyce Kennedy. We are also grateful to Traverse Burnett and Gregory Smith, who made calls/visits this year and to Cathy Zub for her administrative support throughout the year.

St. David's Budget Box - Carolyn Gowdy

Our sales numbers continue to be remarkable. In 2022, we realized a \$20,000 increase from 2021 giving us a sales total of \$121,575. In 2023, our sales rose by \$5,610 giving us our best year ever in sales of \$126,935. Not bad for a small but very productive space.

This work could not be done without the help of thirty volunteers. These incredible women and one man are Linda Beane, Jane Bellegarde, Pat Bourque, Jeanne Kita Burke, June Cronin, Joanne Brauning, Sheila Cunningham, Ruth and Tony Dater, Gail Freeman, Jacqui MacDonald, Linda Migneault, Elaine Nicholson, Janet Oliver, Janet Phelps, Laura Randall, Eleanor Saboski, Viv Schubert, June Smoot, Ellen Tacy, Dawne Tilton, and Jill Twombly. Maroo Eymontt is still our amazing jewelry organizer. Sue Andrews is back and is substituting for Sue Cryer while she is out rehabbing. We have two summer volunteers, Kathie Caron and Gwen Conrad. Kathie has
(continued)

been with us for two years and Gwen joined us this year, both on Mondays and Tuesdays as we really needed extra hands. We have two new workers, Arlene Jensen and Terri Marriott. Terri is helping me with the monthly schedule as well as subbing in the shop. Arlene works with us on Monday and Tuesday mornings and has been a welcome addition to our group. We lost Sydney Sprague who went back to work for the Ditty Box which is her church. Ba White and Gillian Charbonneau have been back on a temporary basis.

We gave away a total of \$34,283 of which \$19,200 went to the church and the remainder went to local, state, national, and international charities. (You may see a list of Budget Box supported ministries upon request.) The \$19,200 we gave to the church in 2023, (half of which goes to the Outreach Committee, enabled us to do the wonderful work we do.

We have special volunteers who take our donations to Safe Haven and St. Elizabeth's. Janet Oliver does Safe Haven and Kate Burke does St E's. Jeanne and Jack Burke do Goodwill when Spurwink can't make their weekly pickup. June Smoot and Janet Oliver have headed up our new outreach with donations to Planeteers, a group formed to take fabric that is worn, torn or soiled to be recycled. It is collected two or three times a year.

In October, Father Andrew officiated the Blessing of the Animals. Quite a few animals and their people came. We also had a visit from our Bishop in November and that was the first time any Bishop had visited the shop!

Unfortunately, right after Thanksgiving we had to say goodbye to our faithful companion shop cat, Sasha. She had a tumor and at 16 we were not going to operate. Thank you to all who cared for her, especially Sheila Cunningham who went the extra mile toward the end of her life. She is sorely missed and will be in our hearts forever. We plan on burying her ashes at church this spring in our celebration garden.

A thousand thanks to an incredible woman who not only gives herself to the shop, she is our Warden at church. She is our treasurer and works at least two, sometimes three, shifts a week. We could not do this without her! Thank you Karen Perka!

It was another amazing year! Let's hope 2024 will bring more fellowship, shoppers, and support from our communities, both church and local. Thank you to all who shop, donate and volunteer!

Rector's Discretionary Fund - Andrew D'Angio White

The Rector's Discretionary Fund is designated by the Church's canons for "pious and charitable purposes." It's a way for the Rector to assist various individuals and groups and to discreetly meet needs that arise from time to time. Funds come from a monthly contribution from the parish, as well as special offerings from individuals. In addition, it is my practice to deposit honoraria received from funerals and other services into the discretionary fund.

Distributions from the discretionary fund are always confidential, but are rarely, as a general rule, paid directly to individuals. It is often a way to help people in need who do not qualify for public aid. Most of the time, we are assisting with costs that wouldn't be met otherwise – gas, past due rent, emergency housing, and others that help keep people in their homes and working. We're also able to support organizations and families within our community. I'm grateful to the Shell station in Biddeford for their support this year in helping those in need, and particularly to our parish administrator, Cathy Zub, who handles requests for gas vouchers.

Thank you for your support of this fund and the small but important role it plays in the ministry of our church. Thanks to your stewardship and generosity, we are able to offer a tangible sign of God's grace in the form of a little (and sometimes a big!) leg up, without any strings attached.

2023 Starting Balance:	\$857.20
Income	
Parish Support:	\$1,800
Special Contributions:	\$2,050
Honoraria:	\$3,875
Transfer from Deacon's DF*:	\$250
Total Income:	\$7,975

Expenses	
Rent/Housing Assistance:	\$771.94
Gas Cards:	\$2,375
Community Support:	\$2,154.17
Honoraria:	\$250
Utilities:	\$1,604.36
Transportation:	\$1,166.30
Bank Fees**	\$70
Transfer Fees (Paypal, GoFundMe, etc.)	\$37.56
Total Expenses:	\$8,429.33

2023 Closing Balance:	\$402.87
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*Since Deacon Kris stewarded the Discretionary Fund for the latter part of 2022 when I was on sabbatical, she started the year by “returning” the unspent funds.

**Twice this year, due to a bookkeeping error on my part, the Discretionary Fund account was overdrawn, resulting in a charge. I regret this oversight, and have worked with our bookkeeper, Kirsten Camp, to ensure it doesn't happen again.

Harvest Fair - Sharron Eastman

The 2023 Harvest fair was great! We made record profits, had tons of fun and an amazing vibe was felt by all. Thank you to all of the chairs and volunteers of every kind that helped make this fair the biggest and best yet!

Outreach Ministry - Mary Provo and John Cuozzo

Dear Parish family:

THANK YOU for your unwavering dedication, blessings, and support! Special thanks to every individual and family for your financial and in-kind contributions of food, clothing, and household items for our neighbors in need, and the Vestry for meeting the community budget's support for Outreach, and the many volunteers at the Budget Box for their outstanding support.

Together we have been able to meet ongoing needs, and begin new ministry activities as we have sought to fulfill our parish mission statement: “To serve all God's children with the love, strength and wisdom of our Lord Jesus Christ.” With your continuing support and dedicated volunteering, your Outreach Committee will continue to work to fulfill the parish mission.

2023 Highlights

Hands Across Our Community (HAOC) Food Drive

Thanks to the overwhelming generosity of the parish, donations of food and cash resulted in providing over 40,000 pounds of food to Community Outreach Services (COS), our local food pantry. This was more than a 40% increase over last year's donations!

Support for New Mainers

2023 has been a year of increased opportunities to

support local and international efforts. We provided additional financial support to “New Mainers” arriving in Sanford and the Biddeford/Saco areas.

Christmas Fair

The annual Christmas Fair was an enormous success. \$1800 was raised to support the Harmony School in Haiti and an additional \$475 to support Haiti Peace Quilts, fostering an entrepreneurial Woman's handcraft artisan cooperative to help Haitians sustain their families.

Our Parish Outreach work in 2023 is summarized below:

- Received significant monthly donations from the Budget Box to help fund programmed activities
- Received parishioner annual and monthly designated Outreach donations
- Received annual transfer from parish operating budget to support Outreach
- Continue to provide funding to Episcopal Relief & Development (ERD) to assist war and climate disaster victims
- Completed the Church's contribution to the Zoorob Scholarship Fund in response to the Bishop's request. The Wabanaki outreach focus has changed from awarding a student in a Wabanaki tribe with direct financial contributions to their tuition, books, etc., to a merit-based scholarship open to all Wabanaki high school students, residents of Maine, who wish to continue their education in a community college, vocational school, or 4-year college.
- Responded to St. Elizabeth's dramatically increasing need for help with great generosity. In 2021 the average number of neighbors in need showing up at distribution days was less than 200 per week. In 2023 the average has increased to 352 visitors per week. Over 80 coats, plus many hats, scarves, boots, and gloves, were donated to St. E's winter clothing drive. Plus, many donations of much-needed household goods throughout the year. A huge thanks to the Budget Box for all they do in providing the winter clothing and household goods, and to Little River Antiques & Estate Sales for their donations of household goods.
- Supported Caring Unlimited (Domestic Abuse Shelter) for the backpack drive and Christmas Party event
- Contributed freshly grown produce to COS, grown by Earth Keepers Three Sisters' Garden.

Many of our parish family members continue to reach out by providing direct support in our community outreach

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Earth Keepers' Ministry - Mary Jane O'Connor-Ropp

activities. These activities include our monthly soup lunch and food box distribution programs, the operations at St. David's Budget Box, as well as supporting the work of St. Elizabeth's in Portland and with new immigrant programs in York County. Thanks to all these volunteers for dedicating their time and talent to these important ministries.

Outreach Committee parishioners' engagement efforts: Developed a robust Slide Show, presenting all the ministries and programs supported by Outreach funding and hosted two coffee hours.

The Outreach Committee is very thankful for your continued support. We always welcome new members or ideas for outreach efforts. With God's help we can and will all continue to be part of supporting our neighbors, locally and around the world.

Outreach provided the following financial support for other local and international ministries this year.

	<u>2023</u>	<u>2022</u>
AFEDJ	0	500
Camp Bishopswood	720	775
Caring Unlimited -Christmas Party	300	250
Community Assistance	350	300
Community Outreach Services – Food Pantry	3757	5171
Doctors Without Borders	1200	1100
Episcopal Relief & Development (ERD)	1250	1000
First Nation Scholarship & Equipment	4230	1250
Full Plate Full Potential – School Food Support	1800	1650
Haiti Project – Harmony Ministries	2400	2200
Immigrant/New Neighbors Support	0	1500
Laundry Love – Gift Certificates to Laundromat	440	0
Seeds of Hope – Biddeford	3000	2750
St. Elizabeth's Pantry - Portland	3000	3050
Zoorob Scholarship Fund	<u>1000</u>	<u>1000</u>
Total	23,447	22,496

Members of the Outreach Ministry:

John Cuozzo and Mary Provo, Outreach Co-Chairs,
Barbara Farah, Betsy Mihan, Gail Freeman, Jack Olea, Kate Bauer Burke, Kris Conley, Nancy Clinton, Polly Gosselin, Suzanne & Davis Robinson, Karen Perka, Fr. Andrew D'Angio White, The Budget Box, ALL Parish Supporters

In September 2022 the Vestry approved Mary Jane O'Connor-Ropp as the first "Earth Keeper" at St. David's. The Diocese of Maine's Creation Justice Council is encouraging every parish to have an Earth Keeping ministry, and St. David's is one of about 15 parishes so far to create this ministry. The role of the Earth Keeper is to invite the church to pray and worship with all of creation, to keep the parish informed about local and global environmental concerns, provide resources on creation justice, and encourage sustainable practices in the local parish.

Beginning in 2023, Mary Jane and the Earth Keeping Team began its work. Team members included Mary Provo, John Cuozzo, Tom Chappell, Kate Chappell and Lori Beath. In 2023 the major activities included:

- Presenting a comedy skit on creation care at the Shrove Tuesday Talent Show
- Offering a special Earth Day worship service outside in the Celebration Garden
- Encouraging those using the church kitchen to practice more intentional recycling and reduce (and eventually eliminate) use of paper goods for coffee hour and church-sponsored meals
- Beginning a composting effort for food waste from the kitchen
- Developing an informational video for showing during coffee hour in the month featuring the Earth Keeping Ministry
- Collaborating with Fr. Andrew to develop and offer creation-themed worship services during the Season of Creation (September 1 - October 7)
- Offering a book study on *Love in a Time of Climate Change* during the Season of Creation (participants from St. David's and neighboring Wesley by the Sea)
- Encouraging parishioners to "make a promise" to take on one or more new practices to help the environment by using the many suggestions on display in the parish hall.

In November, thanks to the efforts of Mary Provo, we were invited to become part of a grant-funded program developed by the Episcopal Church's Creation Care Justice Network, involving parishes in the Diocese of New Hampshire and Western Massachusetts. We are the only Maine parish participating in this program, that involves working with a companion to help us determine what ministries are most appropriate for St. David's and then focus on

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developing those ministries. We are working closely with Deb Baker of the Diocese of New Hampshire to evaluate the particular strengths and resources available to us and to move forward with these ministries. The program ends on Earth Day with a celebration among all the participants. We will keep the parish informed as we go forward.

Our intention is not to recruit people to be on a committee with us, but instead FOR EVERYONE AT ST. DAVID'S TO BE OR BECOME AN EARTH KEEPER. We are here to provide resources to help that happen and to celebrate all that parishioners are already doing to care for God's beloved creation and work for climate justice. Deep peace to all.

Social Justice Council - Roy Smoot

Your St. David's Social Justice Council held its inaugural meeting on December 20, 2023, with its next monthly gathering set for January 17, 2024. Our first meeting focused on priorities and our SJC purpose, direction, and calling. There was a lively and good discussion about our role within St. David's. We believe our initial focus and calling is for social justice education to be our emphasis as we start this ministry within our parish. Specific topics suggested include:

- What specifically is "social justice", and how are we called to include it in our lives as Episcopalians?
- Indigenous rights and justice
- Environmental justice
- DEI issues
- Racial discrimination
- Voting rights
- LGBTQ+ issues and rights

We hope to engage with subject matter experts such as resources and speakers, research Diocesan and Episcopal Church social justice priorities, and collaborate with individuals, organizations, and faith communities in our area to leverage resources. We see no need to "reinvent the wheel" as we and our parish move forward on social justice matters.

This year we want to involve our youth in order to seek their input and views. Additional members from our parish are truly welcome if you feel a nudge or passion about social justice in our parish, community and our world. We agreed to meet monthly for now; the third Wednesday of each month at 6:30pm.

Our Team:

Sandra McPhee, Greg Smith, Rob Smith, June Smoot & Roy Smoot

Hospitality Ministry - Deb Howard

It was a busy year for Hospitality. Many gave their time and talent to Coffee Hours, Funeral Collations, the Stewardship Dinner, Pancake Supper, and an outstanding welcome reception for our Bishop, Tom Brown.

At the suggestion of the Earth Keepers Ministry, our china plates and cups are now being used for functions. This keeps our paper waste to a minimum in addition to cutting expenses for paper goods. This is thanks to a new addition to our kitchen this past year, a dish washer/sanitizer.

Each task undertaken by Hospitality is one to be proud of. As chairperson, I am grateful for the generous support from fellow parishioners. There is always a need for help. Please consider joining the Hospitality Ministry and/or signing up for a coffee hour. It is a great way to get to know those in our community.

Building & Grounds Report - Earl Tracy/Bruce Gowdy

The B&G Committee had another busy year with various projects around St. David's. There seems to be no end to upkeep that is needed in and outside of the building.

We would like to thank the parishioners that donated the money to finance the following projects.

- Installing sidewalk pavers from the present walkway in front of church down to the existing walkway to the Memorial Garden.
- Grading parking lot D (next to the woods) for better drainage and to protect longevity of pavement.

Contracted Projects:

- Parking lot light (pole #11) that fell over the winter was repaired.
- Bucket truck hired to trim overhanging tree limbs to provide safer passage for delivery trucks.
- Cleaned, filled, and sealed pavement cracks in parking lot A and half of parking lot B.

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Indoor Projects:

- Replaced light bulbs and/or ballasts in several light fixtures throughout the building.
- Repaired window screens as needed.
- Inspected all emergency lights and exit signs and documented results (as required by life safety code).

Outdoor Projects:

- Cleared and cleaned underbrush along both sides of entrance to allow for better visibility from Rt. 1; cleared 20 feet back into woods along back parking lots.
- Painted the parking lots light post #11 (the one that came down last winter).
- Repaired the base to sidewalk light post by back door.
- Painted front signpost at entrance to church.
- Painted 6 sign posts along the driveway as well as handicap sign posts at back entrance to church.
- Cleaned out large cracks in the sidewalk and driveway by front door, filled them with pavement, cold patch, then had the areas sealed.
- Cleaned out the 4 culverts under roadways and sidewalks.
- Sprayed weed killer (30% vinegar & water) in cracks on sidewalks and parking lots.
- Cleaned up flower beds in front of church.
- Ordered weather stripping for windows needing replacement.
- Removed rotten trim wood around the windows behind the choir area and replaced it with new trim wood, caulked and painted it. (There is still more to do next year.)
- Installed protective barrier fence around parking lot light pole #11. Installed reflectors on fence so it can be seen at night.
- Trimmed tree branches at parking lot pole #9 to increase nighttime visibility.
- Gathered and chipped branches from all cleared areas around the building.

The Committee would like to thank everyone that came out for the Spring and Fall cleanup day which saves the church a lot of money by not having to pay a contractor to clean up the grounds. These 4 hours spent on Saturday mornings twice a year are greatly appreciated and make for great stewardship and fellowship.

The 2023 Building and Grounds Committee includes: Michael Donaghy, John Delude, Ed Despres, Bruce Gowdy, Chris MacClinchy, and Earl Tracy.

Celebration Garden - Sheila Cunningham

In January 2023 the winter storm badly damaged the Celebration Garden Hornbeam trees. With sadness we felled them in late Spring and ground out the stumps. The border garden now has full sun so I am looking forward to planting some dahlia clumps this year with the perennials. Carolyn Gowdy and I will donate some of our dahlias to the garden. The trellis and troughs were removed leaving the Sacristy Wall open for future designs.

During the past year a professional landscaper, Earl Tracy, Bruce Gowdy and their team along with the Vestry reviewed options to reconfigure the Celebration gravel paths to align with the Emergency Exit Door. After considerable reflection, it has been decided to let the garden grow in its current configuration and revisit this discussion at a later date.

Thank you all for noting the garden's beauty and stillness. Please continue to visit and if you would like to work in the garden, that would be lovely.

Memorial Garden Annual Report - Jeanne Kita Burke

Saint David's Memorial Garden has been a part of our church landscape since 2002. During the last twenty years we have often walked out to the Garden following a memorial service to inter the cremated remains of more than fifty members and family friends of Saint David's. Each and every time has been a deeply spiritual and touching way to send a loved one home.

The Memorial Garden has continued to add new chapters to its never ending story along the way from its beginning in 2002. 2023 was a very sad year as the cremated remains of many of our Saint David's loved ones were interred there. It is true that we have said "Hello" to many new and young folk coming to the church, but we have also said "Good-bye" to many of our beloved older folks now in the Garden.

This past summer pavers were installed to create a new sidewalk to extend the journey to the garden and make for safer passage.

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Many thanks are once again offered to the kind and thoughtful gentlemen of the Building and Grounds Committee who continue to help oversee the writing of new chapters in the Memorial Garden's never-ending story. They are good and generous mindful stewards of the Garden and their hard work and care of it is noticed and always appreciated.

If you should be interested in learning more about the Memorial Garden and would like to talk about the possibility of resting there yourself some day, please call Jeanne Kita Burke at 985-7487. It would be a pleasure to meet with you.

Flower Guild Report - Carolyn Gowdy

2023 was a fairly uneventful year for the Flower Guild. We have had very few monetary donations except for the high holidays. This limits what we can do for altar flowers as the price of flowers keeps going up. We have talked about the use of more silks and less use of florists.

We are still the same great group of six; Cindy Anderson, Kate Chappell, Deb Howard, Diane Pagano, Dennis Ouellette, and myself. Dawne Tilton is still taking the Easter and Christmas donations.

We are so fortunate to have Heather Battagliese, owner of Calluna Fine Flowers in Ogunquit still doing our Easter and Christmas floral work. The rest of the year we use Downeast Florist and the members of the Flower Guild arrange the flowers in the summer and fall months using their own gardens which helps with cost.

Sunday School and Youth Formation - The Rev. Cn. Sara D'Angio White

First of all – yay! I'm so excited to be bringing you this report. Thank you for your trust in me as we step out in faith together, and for your support of the children and youth in our parish.

And second – but really still first – a HUGE thank you to Annie Milley, who led our Sunday school program for the 2022-2023 school year. Her dedication led to the

blossoming of our Godly Play program, as well as to the formal training of two new Godly Play teachers alongside our seasoned teachers.

This fall was a beautiful reflection of the God-filled work our congregation did for and with children and families in 2023, and a peek at what 2024 may hold.

We are slowly transitioning from a one-room schoolhouse model in Sunday school, to an age-based approach, adding a classroom for children fifth grade and older. We have steadily been growing our pool of Sunday school teachers and assistants, from two main Sunday school teachers to what is currently a rotating cohort of seven 'volunteers and counting.

In our younger classroom, serving children ages two to ten, we continue to employ the Godly Play curriculum. This approach utilizes storytelling and child-directed play to center children within the deep reality of God, and to teach them the stories of our faith. The through-line in our younger classroom for 2023-2024 has been the study of saints/Saints, punctuated with lessons appropriate to the liturgical season.

In our older classroom, serving youth ages ten to seventeen, we had the fantastic opportunity to write this year's Christmas pageant. We dove into the stories of the New Testament, comparing and contrasting what we thought we knew with what we read in the text. Imagine our shock when we discovered that there is NO DONKEY bringing Mary to Bethlehem! The class rallied after this crisis, and wrote a pageant authentic to their experience of the Bible, while still steeped in the traditions of the Church. A highlight for those experiencing the pageant was participating in the prayers the class wrote.

Those prayers contained the echo, "This is my prayer." "This is our prayer." This pattern arose from praying Compline during our December youth group meeting. Our youth navigated between the silliness of a low-stakes candy building competition, to joyfully testing one another on their Biblical knowledge during BINGO, to settling into their bodies and souls and deeply engaging in prayer during Compline. This time together was a true testament to the work our parish has been doing as we've collectively formed this generation of children. Thank you to Sara Clinehens, who is spearheading this ministry.

Thank you again to Annie Milley, and to Anne Vitello, who both have been teaching Godly Play for several years now
(continued)

Thank you to Rachel McCarthy, Karen Perka and Erica England, who have volunteered as assistants in our classrooms. Thank you to Greg Smith, who has been teaching our new Sunday school class, and to Celine Boyle and Gail Freeman, who volunteered behind-the-scenes at the pageant.

Since the fall of 2023, we have served a total of 48 individual children and youth. We averaged 13 children a week in our Sunday school, and in December we averaged 19 children a week between our two classrooms. We have had a total of 14 individual youth at our youth group meetings, with an average of nine youth a month. Our pageant had a total of 29 child-participants, 11 adult volunteers, and eight behind-the-scenes youth writers.

Centering Prayer - Suzanne Robinson and Eric Vaughan

Contemplative prayer is an important part of the Christian life of prayer. One method of entering this practice is with a Centering Prayer gathering which meets weekly from 9:30-11 AM in the Library at St. David's Church, Kennebunk from September to mid-June and from mid-June to September 1 in the Rectory of St. Ann's Kennebunkport.

Psalm 46:10 *Be still and know that I am God* opens our 20 minutes of silence wherein we open to the love of God, deep within, a gift from the Holy Spirit which, over time with our consent, grows into a transforming peace within the soul. The silence is followed by *Lectio Divina*, Sacred Reading of the Gospel from the coming Sunday, and is read twice; first in response to the question: "What word, words or phrase captures our attention and speaks to our heart?"; and second in response to the question: "Where does this word touch our current life experience? Following a brief time of silence there is time for sharing (again, without conversation). All are free to remain in silence when so led. We then turn for the remaining time allotted to a chapter study of a book.

Thomas Merton's New Seeds of Contemplation was our companion volume for the first half of the year, followed by Fr. Thomas Keating's World Without End, interviews with Fr. Thomas as he was preparing to be called to

hand over his life to God the Father and receive the grace of heavenly dwelling.

At every turn, Eric Vaughan, present from the beginning of our combined Centering Prayer ministry at St. Ann's and St. David's has faithfully prepared the weekly lesson plans and communicated them prior to the weekly gathering to the faithful planning to attend. Further he has led with grace as a Facilitator of Centering Prayer, learning and putting Zoom to use on behalf of those who could not attend in person, thereby creating a oneness for all, near or far. To all who gather for Centering Prayer at church or at home twice daily, we rejoice in your presence and the Light of Christ which shines through each and all. New members are welcomed throughout the year and this summer, our Facilitating Leadership was shared by members of our Centering Prayer gathering.

We are grateful for the combined support of the Reverend Luis Leon, the Rt. Reverend Mary Gray Davis, Reverend Geoffrey Hoare at St. Ann's Kennebunkport and the Reverend Andrew D'Angio White, Rector of St. David's Kennebunk.

Inquiries are gladly received by Suzanne W. Robinson at opraise@his.com, and Eric Vaughan at ecv3227@gmail.com.

Intercessory Prayer Ministry - Karen Perka

One of the most powerful ways we can put our faith into action is through prayer on behalf of those in need. We believe that praying for others (known as intercessory prayer) makes a difference in their lives and in ours.

The St. David's Intercessory Prayer ministry started in 2020 and is supported by nine active lay and clergy ministers who intentionally pray daily for parishioners, friends, and families who have asked for prayers. Special prayer requests come to this team asking for immediate prayer support for those who are dealing with life's challenges. Those who we pray for on Sundays are prayed for daily.

If you are interested in taking part in this ministry of intercessory prayer, please contact Fr. Andrew.

The Daily Devotions Ministry

The Daily Devotions Ministry has continued from its start in 2020 and has been an important part of spiritual growth and understanding the Word and Work of God. We have clergy and laity who have chosen a day in the week, Monday through Friday, to write a devotion and send it to Karen Perka, the gatekeeper of the group. Karen in turn, sends the devotions out to a group of 43 people who expressed interest in being part of this ministry.

My heartfelt thanks to Deacon Gail Chandler, Mary Jane O'Connor-Ropp, Roy Smoot, Father Andrew, Deacon Kris Conley, and Edward Perka for their spiritual devotions. Many of our brothers and sisters in Christ send replies of gratitude and thanksgiving to be fed by God's Word and for the spiritual authors who write the reflections.

If you are not receiving the devotions and would like to, please contact Karen Perka at kperka@twc.com.

Summary of the 2023 Annual Meeting

Note: Due to an error, the minutes were not recorded at the annual meeting. What follows is a summary based on the transcript of the Zoom recording. This summary will be reviewed and approved by the Vestry.

Fr. Andrew called the meeting to order. Clerk affirmed the presence of a quorum. The slate of Vestry nominees was approved by acclamation.

Treasurer's Report from Craig MacDonald

2022 Summary:

Predictions for 2022 were accurate: Income was higher than expected (\$345,000 budgeted, \$351,599 raised), expenses were lower (\$364,166 budgeted, \$360,766 spent). Ended the year with a cash reserve of \$44,891. While this year's budget is a deficit budget, as was 2022, this cash reserve puts us in a strong financial position.

2023 Summary:

Budget is a working document, and will change over the year. Some items fixed, some discretionary.

As a church, we have spiritual and community goals: our faith is visible because of what we do.

\$351,488 budgeted for income, of which \$255,000 is pledges (\$27,768 prepaid).

\$384,039 budgeted for expenses, leaving a shortfall of \$32,551, to be covered by cash balance.

Gratitude

Craig expressed his gratitude for the privilege of serving as Treasurer, even throughout the difficult ups and downs. Particularly grateful to Cathy Zub, parish administrator, Kirsten Camp, bookkeeper, Finance chair, Rick Lombardi, incoming treasurer Sarah Armentrout, and his wife, Betsy MacDonald.

Endowment

Our endowment is a large reason we are in such a strong financial situation: it is designed to support us for years to come. We give thanks for the legacies of Inez Snowdon, Larry Dwight, Harriet Mill, and Pat Pendergast, whose bequests form our endowment. Pat Pendergast's bequest in particular will be used to start a Capital Preservation Fund.

Warden's Report from Karen Perka

"We did it!"

Sabbatical leave was the primary focus; Vestry and wardens spent the year preparing. Fr. Steve's experience and ministry was a gift.

Witnessing gifts of the Holy Spirit:

Love in fellowship and hospitality

Joy in good humor

Patience in doing good works, such as Sunday School and Confirmation Class, and growing acolyte ministry

Kindness for the needy in our outreach

Faithfulness in trusting that we would be fed with God's word and Spirit, and seeing that pay off with increasing Sunday attendance

Gentleness and Self Control in handling the anxiety of the absence of a rector.

Thank you to all the lay leaders, deacons, and volunteers who supported and lived the work of the church!

Rector's Sabbatical Report from Fr. Andrew

Gratitude

Fr. Andrew gave thanks for the staff: Cathy Zub, Tom Kovacevic, Dennis Marcoux, Luda Murphy, Kirsten Camp. For fellow clergy in Deacons Kris and Gail, and invited those present to consider a call to ordained ministry.

For sabbatical committee (Deacons, Cathy, Wardens, Fr. Steve)

For Wardens Karen Perka and Michael Donaghy in their leadership

(continued)

For Treasurer Craig MacDonald in his extraordinary service through COVID and beyond, and for all treasurers for their faithfulness

For new Vestry members, who will be identified with blue name tags and can be approached with ideas, questions, and possibilities.

For those who stepped into new roles, especially Annie Milley and Martha Healy-Fried, who restarted Sunday School and Confirmation Class this fall, Mary Jane O'Connor-Ropp, new Earth Keeper, and Ed Mitchell, who started a men's Bible study.

Sabbatical

Fr. Andrew expressed gratitude to the parish for the opportunity to take a sabbatical; it's not something everyone gets, but it should be.

Sabbatical Summed up in a Few Words:

Mustache!

Family – with addition of a fifth child, sabbatical was a time to adjust to new reality and center family in his and Sara's life. Sara stepped down from her role as Canon for Youth Ministry on the Bishop's staff, so hers was a terminal sabbatical. Fr. Andrew shared reflections on being a foster parent and how that is rooted in his family's faith.

Unexpected – The original plan was to travel across country for two months, but that got changed to a few smaller trips: -First to Philadelphia, to visit Sara's grandmother, Dr. Audrey Evans, and to appear as extras in a film being made about her life.

-To the Southwest, to see the Grand Canyon, Albuquerque, and to return to the Navajo reservation.

-Back to Philadelphia for Dr. Evans' funeral.

Finally, time spent at home adjusting to the rhythms of life.

Returning from sabbatical has been life giving and reminded Fr. Andrew of the love he has for St. David's and its people.

Table Conversations

Tables were invited to share a few words about what sabbatical has been like for the parish. Reflections included:

Busy

Gain confidence in lay leadership

Care of Fr. Steve

Music

Welcoming

Peaceful

Family place

Energy of the holy spirit

Leadership by all people

Contribution of time energy talent

Period of quietness

Hard work to keep the church going

Memorable time celebrating the differences

Strength of Holy Spirit outside of the obvious leaders

Gratitude for Steve's care

Fresh perspective is helpful

Wow for Fr. Andrew

New ministries

Continuing momentum, looking within

Introspection of the parish

We do the work around here!

Sharing

Stories

Loose ends - what will happen to the questions that we asked during the sabbatical

Ties that we feel

Strength of the congregation

How to keep the strength we've learned with Andrew's leadership

Confidence in wardens, vestry, Fr. Steve, Cathy

Church is very welcoming

Comfortable - Fr. Steve as example of stepping into a new role

Prepared - our work went well

Seamless - good to have one person leading for full sabbatical

Rector's Report: Where we're going

Fr. Andrew noted that we are at a pivotal point with his return from sabbatical, and as we turn the page on our relationship with COVID. It's never going away, but it doesn't need to be the main focus of our energy. We can ask what we need to bring forward, and what we can leave behind

Asking where might we be called to go next? How do we adapt? Former leaders have stepped back, where are the new ones? If they don't show up, what do we do? We are a multigenerational church - yes, we skew towards the wisdom end of the spectrum, but there is grace and wisdom in that age group. How do we make sure that we are set up in a way that allows for empowering new leaders from every age group? Growth without change is impossible. How do we embrace change for growth? How can we calm the voice of anxiety and listen for the Holy Spirit?

Focuses for the coming year:

-Renewed focus on youth and children. Children are not the future, but the present. How can we live into our identity as a multigenerational church where we are one together.

-Discernment around new and older ministries:

Laundry Love is dormant since the pandemic and needs a champion to be restarted. Someone needs to stand up and say that they will be the one to get the energy and people together, and to be the point person. When that happens, the goodwill of the parish has a place to coalesce.

It will take community discernment

-Environmental Stewardship - revisiting this idea from pre-pandemic, thanks to Earth Keeper for spearheading

Final Thoughts

What a gift that we don't have enough time to talk through

everything! We are not complete without everyone, without the people we don't even know we need yet. We are invited to find new ways of serving and including everyone.

St. David's is a place that can be a model of how the world can be transformed. Thanks be to God!

Meeting adjourned.

