



Saint David's Episcopal Church Kennebunk, Maine

2022 Annual Report



Beloved parishioner Jenifer Stewart celebrates her 100th birthday with a card signed by many parishioners at St. David's.

Saint David's Mission Statement

To serve all God's children with the love, strength and wisdom of our Lord Jesus Christ.

We **celebrate** God's love for and unity with us through prayer and worship and by being Christ for one another.

We **strengthen** that love and unity by reaching out and reaching in, by living and learning Jesus' message in the world, and by embracing our oneness with all of God's creatures and creation.

We **invite** all to walk with us on this journey.

AGENDA

67th Annual Meeting
St. David's Episcopal Church
January 29, 2023

CALL TO ORDER

Rector, Andrew D'Angio White

DECLARATION OF A QUORUM

Clerk, Lori Beath

NOMINATING ELECTION

TREASURER'S REPORT

Craig MacDonald

RECTOR'S REPORT

Fr. Andrew

ADJOURNMENT

Official Church Register 2022 Average Eucharist Attendance

Average Yearly Sunday Attendance - 75
Without Summer Months - 82

Breakdown by Service:

8AM - Average - 20

8AM - Program year - 20

10:30AM - Average - 60

10:30AM - Program year - 63

Baptisms - 6

Weddings - 3

Funerals - 12

Confirmations - 0

2022 VESTRY AT SAINT DAVID'S EPISCOPAL CHURCH

Michael Donaghy, Warden (retiring-served 1 year of a 2 year term)	Term Exp. 2024
Karen Perka, Warden (serving a second term)	Term Exp. 2025
Lori Beath, Clerk (retiring)	Term Exp. 2023
Craig MacDonald, Treasurer (retiring)	Term Exp. 2022
Gail Freeman	Term Exp. 2024
Vivian Bachorik (retiring)	Term Exp. 2023
Mary Provo (retiring)	Term Exp. 2023
Sarah Armentrout (candidate for Treasurer)	Term Exp. 2025
Trav Burnett (candidate for Warden)	Term Exp. 2024
Greg Smith	Term Exp. 2025
Annie Milley	Term Exp. 2025
Jill Twombly (retiring)	Term Exp. 2023

2022 DELEGATES TO DIOCESAN CONVENTION

Gail Freeman
Mary Provo
Dennis Ouellette

NOMINATING COMMITTEE REPORT

The Nominating Committee presents the following candidates for election to the positions indicated below:

Warden

(One person for one full two-year term)

Karen Perka Term to Exp. 2025

Warden

(one person to fulfill remaining year of a 2-year term)

Traverse Burnett Term to Exp. 2024

Treasurer

(one person to fulfill last year of a two-year term)

Sarah Armentrout Term to Exp. 2024

Clerk

(One person for one full two-year term)

Celine Boyle Term to Exp. 2025

(continued on next page)

(continued from previous page)

Vestry Members

(Three persons for 3 full three-year terms)

Roy Smoot
Bob Hass
Stephen Smith

Term to Exp. 2026
Term to Exp. 2026
Term to Exp. 2026

(One person to fulfill remaining year of a three-year term)

Gail Freeman

Term to Exp. 2024

(One person to fulfill two years of a three-year term)

Lori Beath

Term to Exp. 2025

Delegates to 2023 Diocesan Convention

(Up to four available positions)

To be elected by the Vestry in the spring. If you are interested in serving, contact Fr. Andrew or a member of the Vestry.

Alternates

(Up to four available alternate positions)



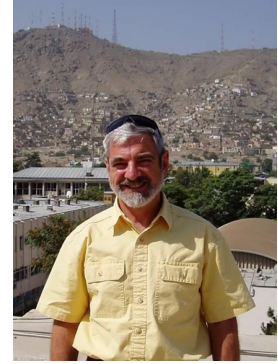
CHURCH STAFF

Rector	The Rev. Andrew D'Angio White
Deacons	The Rev. Kristine Conley, The Rev. Gail Chandler
Pastoral Musician and Choir Director	Thomas Kovacevic
Parish Administrator	Catherine Zub
Sexton	Dennis Marcoux

2022 WARDENS' REPORTS

Michael Donaghy

It has been my honor to have served as a Warden the past three, incredibly eventful years. As I “retire,” again, and draft my final report, Karen and I have decided that I will present a “the glass is half empty” report while she will present “the glass is half full.” It is my hope that the facts and views offered in this report will serve to help fill Karen’s glass.



As has been the practice of the Vestries of St. David’s, much to my disappointment, we enter the new year with a deficit operating budget. Somehow we have always seemed to make ends meet, but generally at some cost to one thing or another. However, the fact that we keep floating does nothing to relieve the stress of our Treasurers and Wardens worrying about the next month’s payroll or the heating oil bill. As I stated in last year’s report, we are nowhere close to extravagant in our spending. Indeed, with respect to over 90% of our operating expenses we have little or no control without drastic measures.

Thanks to the magnanimous gifts of three now departed members of our parish, we have a relatively small endowment that helps support our operating budget and, as established by the Vestry this past year, a Capital Preservation Fund that will serve as the foundation for maintaining our property for the long term. Still, we cannot escape the realization that with our fixed expenses such as they are, we need a stronger pledge base.

Our 2023 operating budget is included with this annual report and monthly reports comparing actual spending with budget projections will be posted on the bulletin board outside the office along with a pie chart depicting anticipated pledge giving for the year. I invite all of you to periodically take a peak at our spending and level of giving and assess whether you can and will help build our pledge base to support St. David’s, our programs and the community to which you have chosen to belong. Please forgive yet another analogy; we need more folks to grab an oar and all of us oarsmen to row harder.

Karen Perka

I am filled with gratitude to have been a Warden these past two years. What a surprise for me when Father Andrew decided to go on sabbatical and by the way, Wardens, you are in charge!



I had no idea what a journey and ministry this would be for me and for my co-Warden Michael. The Wardens and Vestry prepared themselves for Father Andrew’s leave with prayers for Father Andrew and his family, prayers for our church family, and lots of work. God then sent us Father Steve Fales. Father Steve’s experience (41 years as a priest), his spiritual guidance, generosity, and love of the church renewed us in spirit and helped us find our way during Father Andrew’s absence.

The most remarkable thing that happened to me during this time was watching how the Holy Spirit filled us with love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and temperance; all the fruits of the Spirit. Love for each other (hospitality and coffee hours), joyfulness with a good sense of humor (yes, we had a lot of fun), patience in doing the good works of Christ (Sunday School, Confirmation Class, and a growing Acolyte ministry), kindness toward those in need (Outreach), faithfulness in knowing we would be safe and fed with God’s Word and Presence (watching our Sunday attendance grow), gentleness and self-control during times of anxiety and not knowing how exactly God would take care of us. We committed ourselves to building relationships, welcoming newcomers, leaving no one behind, supporting existing ministries and starting new ones all with a commitment by our Deacons, our dedicated staff, the lay leadership of many and the volunteers who made it all possible.

(continued on next page)

(continued from previous page)

As Michael wrote in his report, my glass is half full and now, as I write this report, my glass is pouring over the top with thanksgiving to God, to the people of St. David's who supported our governance, and to every single person who entered our church making this an experience that I will remember and reflect upon for some time.

This is a testimony of not only lay ministry at its finest, but also of people of God deeply rooted in Christ with sound evidence that Christ is working in us and through us.

"Abide in Me, and I in you. As the branch cannot bear fruit of itself unless it abides in the vine, so neither can you unless you abide in Me."

John 15:4

TREASURER'S REPORT

It is worth noting that our crystal ball that we used for building the 2022 budget was very good.

The projected income was \$345,809.

Our actual income was \$351,599.

We exceeded our budget figure by \$5,790.

On the Expense side we did equally well.

We budgeted expenses to be \$364,166.

Our actual expenses were \$360,766.

We spent \$3,402 less than expected. This was wonderful work by all!

The best news of all is that we have a \$44,891.45 cash balance at 2022 year end.

We start 2023 in the black at \$44,891.

Now for the 2023 Budget.

This is a working document that will change as we journey through 2023.

There are items that are fixed expenses and some discretionary. Keep in mind that we are a church with certain spiritual goals and we want to continue growing in our community. Our faith is visible because of all we do. We present our 2023 Budget on the following pages. Here is a brief summary.

We see Income at \$351,488 with \$255,000 coming from pledges.

There is already \$26,275 in Prepaid Pledges!

We project Expenses to be \$384,039.

This would give us a (\$32,551) shortfall.

BUT with the 2022 cash surplus of \$44,891 it means that we are financially on solid ground.

This is our best guess for our 2023 financial path.

I also wish to say that it has been my honor to be your Treasurer for these years. When I look back on what we all have accomplished through the COVID years and all the economic fluctuations, St. David's continues to do well. I could not have done my job without the support of Kirsten Camp, Cathy Zub, Rick Lombardi and my wife, Betsy. Thank you all so much.

Respectfully submitted,

Craig MacDonald
Treasurer



ST. DAVIDS CHURCH

2022 Budget/Actual & 2023 Budget

Approved Budget -1/10/23			
		2022	2023
Acct No.	Account	2022 Budget	2023 Budget
INCOME			
100	Pledges		
105	Pledges Current Year	229,067	
115	Prepaid Pledges		
120	Prior Year Pledges		
Total Pledges		229,067	255,000
		Per Stewardship projection	
Other Income			
200	Unrestricted Gifts	0	0
205	Loose Offering	12,000	17,500
220	Holidays	750	750
225	Rental Income-Bldg. Use	3,000	7,500
230	Housing Loan Int Pay	1,028	1,028
235	Bank Interest Income	0	0
240	Fellowship Coffee Donations	300	300
245	Fund Raising Operating Act.	7,500	17,000
250	Budget Box- Operating/Outreach	18,000	19,200
255	Misc. Income	1,920	1,920
260	Altar Guild	2,500	2,500
PPP Funds 2021		46,050	
	Endowment Draw for 2022	26,811	
	Endowment Draw for 2021	22,000	
	Endowment Draw for 2023	22,000	
	Endowment Fund Seed	0	
	Sabbaticle Reserve	5,000	
	AV Income	0	
Total Other Income		122,809	96,488
Transfers from Reserve Acct		0	0
TOTAL INCOME		372,809	351,488
		28,790 5% of Sep 2022 bal minus Cap Fund	
		Endowment Transfer for 2023	
		0	
		0	
		0	
Transfers from Reserve Acct		0	
TOTAL INCOME		351,488	
		Total Other Income	

EXPENSES

500	Rector Compensation
505	Rector's Salary (TCC)
510	Housing (TCC)
515	FICA (TCC)
520	Pension Plan
525	Medical Insurance

EXPENSES

Rector Compensation
Rector's Salary (TCC)
Housing (TCC)
FICA (TCC)
Pension Plan
Medical Insurance

91,711 COLA 5%
16,508 18% TCC
26,849 90% of 28,488 (PPO70)

1/12/2023
St David's 2023 Budget APPROVED_07/1/23

2022
Budget

2023
Budget

Actual
YTD
56,137
25,000
6,206
87,344
15,722
22,625

18% TCC
90% of 28,488 (PPO70)

530	Dental Insurance
535	Life Insurance
540	Disability Insurances
545	Travel/Auto Lease
555	Rector Continuing Educ.

Total Rector Compensation

Additional Clergy Accounts

605	Supply Priest
620	Deacon's Continuing Educ.
635	Sabbatical Fund
630	Clergy Convention Expenses
	Sabbatical Supply Priest

Total Additional Cl. Accts

Other Staff

705	Office Manager Salary
710	Office Manager FICA
715	Office Manager Medical
720	Office Manager Dental
725	Office Manager Pension
	Office Manager Life Ins
	Office Manager Bonus
730	Property Manager Salary
735	Property Manager FICA
	0736 Property Manager Bonus
740	Pastoral Musician's Salary
745	Pastoral Musician's FICA
750	Supply Organist
755	Pastoral Musician's Continuing Educ.
	Pastoral Musician's Bonus

Total Other Staff

Occupancy Expense

800	BB Rent Exp
805	Fuel Oil
810	Propane
815	Electricity
820	Water and Sewer
	Total Occupancy Expense

1,618	503 80% contrib
288	336
1,500	0 \$500 for Sabbatical Supply
500	20
132,611	126,549

1,250	1,810
400	0
0	2,000
0	0
6,000	1,000 16 wks @ 300/wk + 1200 x
7,650	4,810

28,964	28,964
2,215	1,804
25,670	30,359 PPO80 (E+2) 80% contrib
1,618	1,854 80% contrib
5,636	5,419
230	336 80% contrib
0	1,274
11,700	7,500 \$15/hr @ 15 hrs/wk
800	271
0	594
19,753	19,753
1,511	1,557
0	0
100	0
0	603
3,120	New position, \$20/hr at 3hrs/wk
239	0
0	1,007
0	73
101,556	101,368

-2,650
21,742
48
175
1,924
975
21,999

Dental Insurance
Life Insurance
Disability Insurances
Travel/Auto Lease
Rector Continuing Educ.

Total Rector Compensation

Additional Clergy Accounts

Supply Priest
Deacon's Continuing Educ.
Sabbatical Fund
Clergy Convention Expenses

Total Additional Cl. Accts

Other Staff

Office Manager Salary
Office Manager FICA
Office Manager Medical
Office Manager Dental
Office Manager Pension
Office Manager Life Ins
Office Manager Bonus
Property Manager Salary
Property Manager FICA
0736 Property Manager Bonus
Pastoral Musician's Salary
Pastoral Musician's FICA
Supply Organist
Pastoral Musician's Continuing Educ.
Pastoral Musician's Bonus

Total Other Staff

Occupancy Expense

Fuel Oil
Propane
Electricity
Water and Sewer
Total Occupancy Expense

1,618 80% contrib
288
1,000
500
138,474

1,250 5 Sun (@225) + mileage
400
1,000
0
0
2,650

30,412 COLA 5% (per Dio Guidelines)
2,327 7.65%
26,880 PPO80 (E+2) 80% contrib
1,619 80% contrib
5,636
230 80% contrib
750
12,285 \$15/hr @ 15 hrs/wk + 5% COLA
940
150
20,741 COLA 5%
1,587
0
100
350
0
0
2,040
156 7.65%
106,203

Occupancy Expense
Fuel Oil
Propane
Electricity
Water and Sewer
Total Occupancy Expense

2023
Budget

2022
Budget Actual
YTD

Long Term Physical Maintenance

2022 Maintenance Account	
Building Repairs & Maint as of 12/12/22	
General operating timer on fan install GFCI receptacle rent chipper for brush cleanup chimney sweeping stump removal	

playground mulch	
Equipment Repairs & Maint as of 12/12/22	
Kitchen Hood & Fire Ext Back Flow check valve Fire Alarm Maint Boiler Maint Serv Fire Hydrant	

900 Property Maintenance

905 Building Repairs&Maintenance	4,000	4,146	5,350
910 Equipment Repairs&Maintenance	3,000	3,013	3,470
915 Building Long-Term Capital Fund	0	0	0
920 Cleaning Supplies	1,100	1,159	1,100
Special Cleaning	0	0	Outside Contractor
930 Furnance Repairs	0	211	0
940 Landscaping/Lawn Service	4,000	745	4,000
945 Irrigation System	0	0	0
950 Trash Removal	600	762	800
955 Snow Plowing/Snow Removal	5,000	6,270	5,500
Pest Control	0	0	500
Celebration Garden	0	0	0
Total Property Maintenance	17,700	16,306	20,720

1100 Operating Expenses

1105 Payroll Service Expense	424	468	432 up 2%
1110 Office Supplies	1,380	1,513	1,408 up 2%
1115 Computer Internet Service	1,620	0	1,620 up 2%
1120 Copier Lease	1,910	1,803	1,948 up 2%
1125 Copier Service	1,486	937	1,516 up 2%
1130 Postage	955	556	974
1135 Licenses & Permits	106	425	108 up 2%
1140 Fellowship/Coffee Supplies	800	185	800
1145 Telephone	0	0	0 up 2%
1150 Equipment Repairs&Maint.	212	0	216 up 2%
1155 Computer Software & Support	1,167	2,172	1,190 up 2%
1160 Bank Service Charge	28	15	29
1170 Bookkeeping Services	7,000	8,129	4,000 minus Budget Box
1180 Advertising	100	50	100
1185 Dues and Subscriptions	175	275	175
1197 Online fees	700	643	700 up 2%
Soup Lunch Expense		156	
Total Operating Expenses	18,063	17,327	15,216

1200 Insurance

1205 Property/Liability/Bond	6,367	6,309	Insurance
1210 Workers Compensation	1,168	767	Property/Liability/Bond
Total Insurance	7,535	7,076	Workers Compensation

Total Operating Expenses

Total Insurance

1300	Christian Education				
1305	Adult Education	500	0	500	Christian Education
1310	Stewardship	0	0	0	Adult Education
1315	Youth Ministry	250	0	250	Stewardship
1320	Parish Meetings	0	0	0	Youth Ministry
1325	Sunday School	1,000	53	2,000 increased	Parish Meetings
1335	Christian Formation Programs	100	87	500 increased	Sunday School
	Educ Dir	0	0	0 10k - Needs Vestry approval	Christian Formation Programs
	Total Christian Education	1,850	140	3,250	Educ Dir (new)
1400	Worship				Total Christian Education
1405	Worship Supplies	1,200	1,369	1,200	Worship
					Worship Supplies
1410	Altar Guild	2,000	4,429	2,000	Altar Guild
	AV Expenses	0	0		
	Total Worship	3,200	5,798	3,200	Music
1450	Music				Instrument tuning/Repair
1451	Instrument tuning/Repair	725	992	725	Music
	Music Supplies	0	0		Instrument tuning/Repair
1455	Music/Adult Choir	200	145	200	Music/Adult Choir
1460	Supply Organist	300	900	300	Supply Organist
	Total Music	1,225	2,037	1,225	Total Music
1500	Diocesan Expenses				Diocesan Expenses
1505	Assessment	39,740	39,852	39,572 at 96.5%	Assessment- \$41,007 total (see outreach)
1510	Episcopate Fund	448	448	448	Episcopate Fund
	Total Diocesan Expenses	40,188	40,300	40,020	Total Diocesan Expenses
1600	Operating Fundraising Expense				Operating Fundraising Expense
1605	Fair & Special Events	600	473	600	Fair & Special Events
	Total Operating Fund Expense	600	473	600	Total Operating Fund Expense
1700	Outreach Expenses				Outreach Expenses
1705	Budget Box Outreach	9,000	9,000	9,600 spent by OC	Budget Box Outreach
1710	Discretionary Funds rector/deacons	2,100	1,350	2,100 spent by Clergy	Discretionary Funds rector/deacons
1715	1% Seminary	100	0	100	1% Seminary
		1,441	1,329	1,435 3.5% of Diocesan Assess (\$41,007)	Diocesan Assessment (3.5%)
1720	Diocesan Assessment	0	0	0 Spent by OC	Donations
1725	Donations	0	0	0	Proportion of Budg Income 2022
1730	Proportion of Budg Income 2022	5,999	4,899	4,339 pay in Jan spent by OC	Proportion of Budg Income 2021
	Proportion of Budg Income 2021	0	0		
	Total Outreach Expenses	18,640	16,578	17,574 5% of income	Total Outreach Expenses
	TOTAL EXPENSES	365,268	360,761	384,039	TOTAL EXPENSES
	Income vs. Exp. Summary				Income vs. Exp. Summary
	Total Ordinary Income	372,809	307,788	351,488	Total Ordinary Income
	Total Expenses	365,268	360,761	384,039	Total Expenses
	Net	7,541	-52,973	- \$32,521	Net
					2022 Cash Balance to carryover into 2023 \$43,000

1/12/2023
St David's 2023 Budget APPROVED_011123

FINANCE COMMITTEE REPORT

The Finance Committee is charged by the Vestry to oversee the financial affairs and governance of St. David's. Committee members typically have a professional background in business and finance. However parishioners with non-financial experience are welcome to join, participate and learn about the financial side of the church.



The Committee's responsibilities include:

- o Preparation and recommendation of the annual **budget** to the Vestry
- o **Monitoring** the Church's income and expenses against the annual budget
- o Managing the short-term **cash flow**
- o Overseeing our reserve accounts and **investments**
- o Recommending **spending** and investment policy to the Vestry
- o Providing financial **guidance** to the Treasurer, Clergy and Wardens
- o Participation in the **Long Range Plan**, and identification of long-term capital needs
- o Support to our **Stewardship** ministry
- o Financial governance **oversight** including accounting, audit, bookkeeping, counters

This year the committee was involved with input for the Endowment Fund policy, review of the 2022 operating budget, creation of the Capital Preservation Fund policy, and development of the 2023 budget. Members include Michael Donaghy, Warden, David Monks, Endowment Chair, Craig MacDonald, Treasurer, Rick Lombardi, Finance Chair, and Bob Pagano, Stewardship Chair.

STEWARDSHIP MINISTRY REPORT

The Stewardship Ministry represents and promotes our parish-wide approach to spiritual giving in the form of our time, talent and treasure. Members represent a diversity of backgrounds and share a common desire to interact with members of the parish throughout the year. The Ministry normally meets twice a month during August through December and then monthly thereafter. Members made calls and visits to parishioners during October through December.

Ministry responsibilities include:

- Generating pledge income to help fund St. David's ministries and operations
- Development and implementation of the stewardship outreach plan
- Visitations with members of the parish to solicit constructive feedback and pledge commitments
- Maintenance of our stewardship database
- Planning and hosting stewardship events

(continued on next page)

- Managing and promoting planned giving
- Coordinating our efforts with the Vestry and Finance Committee

Despite the limitations of the pandemic, we received pledge commitments to date totaling \$236,900 from 106 parishioners, including 11 first-time pledgers.

Core ministry members include: Bruce Brauning, John Cuzzo, Andrew D'Angio White, Alice Ferran, Rick Lombardi, Bob Pagano (Chair), Jack Wilde, Eric Mihan and Joyce Kennedy. We are also grateful to Karen Perka and Michael Donaghy who made calls/visits this year and to Cathy Zub for her administrative support throughout the year.

Respectfully submitted, Bob Pagano

RECTOR'S DISCRETIONARY FUND

The Rector's Discretionary Fund is designated for "pious and charitable purposes." It's a way for the Rector, at their discretion, to assist various individuals and groups. It is funded by a monthly contribution from the parish, as well as by special offerings from individuals. In addition, it is my practice to deposit fees and gifts received from funerals, baptisms, or other services into the discretionary fund.

Distributions from the discretionary fund are always confidential, but are rarely, as a general rule, paid directly to individuals. It is often a way to help people in need who do not qualify for public aid. Most of the time, we are assisting with costs that wouldn't be met otherwise – gas, past due rent, emergency housing, and other costs that help keep people in their homes and working. We're also able to support organizations and families within our community. I'm grateful to the Sunoco station in the lower village for their support this year in helping those in need, and particularly to our parish administrator, Cathy Zub, who handles requests for gas vouchers.

During my sabbatical, the Rector's Discretionary fund was "replaced" by Deacon Kris Conley's discretionary fund. (Our deacons each have discretionary fund accounts, though they are rarely used). Parish contributions went into her account, and payments came from it. The numbers below include all income and distributions for the year. I am very grateful for Deacon Kris' assistance in administering the fund in my absence.

Thank you for your support of this fund and the small but important role it plays in the ministry of our church. Thanks to your stewardship and generosity, we are able to offer a tangible sign of God's grace in the form of a little (and sometimes a big!) leg up, without any strings attached.

2022 Starting Balance:	\$1,502.14
Income	
Parish Support:	\$1,800
Special Contributions:	\$3,625
Honoraria:	\$1,850
Total Income:	\$7,275
Expenses	
Rent Assistance:	\$2,750
Gas Cards:	\$2,700
Community Assistance:	\$1,426.91
Honoraria:	\$300
Clothing:	\$368.03
Total Expenses:	\$7,544.94
2022 Closing Balance:	\$1,232.20

THE BUDGET BOX



2022 was an amazing year at the Budget Box. Our gross income before expenses was \$120,049, up \$20,000 from 2021. If it wasn't for the over 25 volunteers covering our 18 weekly volunteer shifts from Monday through Saturday, we would never have accomplished this feat! Our steady regular workers consist of Linda Beane, Jane Bellegarde, Pat Bourque, Jeanne Kita Burke, June Cronin, Sheila Cunningham, Ruth Dater, Gail Freeman, Jacqui MacDonald, Linda Migneault, Elaine Nicholson, Janet Oliver, Janet Phelps, Laura Randall, Eleanor Saboski, Viv Schubert, June Smoot, Ellen Tacy, Dawne Tilton and Jill Twombly. Maroo Eymontt is still our reliable jewelry organizer. Sue Andrews has been able to help out occasionally on Tuesday mornings and Saturday afternoons. Sue Cryer has been able to return to us this year. We are also lucky to have three summer volunteers; Kathie Caron, Joan Graham, and Paula Watson. Our newest volunteer, Sydney Sprague, drives up from North Berwick. I would like to offer a special thank you to Jill Twombly, Jeanne Kita Burke, and Janet Oliver, for always going the extra mile to help keep things running smoothly. Thank you all for being so dependable. Gillian Charbonneau, Gale Mazzei and Ba White left for health reasons and relocation.

We increased our monthly donations to St. David's for 2023 to \$1600. We increased our charitable donations a great deal this year. We sent almost \$2000 to the Ukraine to help Unicef, World Central Kitchen and Network for Animals. We make a monthly donation to Women for Women International which helps women and children primarily in Afghanistan and Africa. We also support many local causes such as area animal shelters, Center for Wildlife, Hospice of Southern Maine, and Caring Unlimited. Last January we delivered pizza to Southern Maine Health Care for the nurses, housekeeping staff, and emergency workers. Karen Perka and I took great pleasure making this delivery. The list goes on so please visit us if you are interested in the complete list of the organizations that the Budget Box supports. The outreach total for 2022 was \$41,752 of which \$18,000 went to St. David's for operating support and Outreach support equally. We are very proud of our sales and contributions over this past year.

Our faithful volunteers, Janet Oliver and Kate Burke take donations we cannot use to Safe Haven and St. Elizabeth's. Spurwink also picks up weekly. Jeanne and Jack Burke have made a number of trips to Goodwill with surplus donations. Finally, we also found an outlet for furs in Nova Scotia. The Budget Box sent a box to the artist that makes teddy bears out of them and they are beautiful.

Our shop cat, Sasha, is also doing extremely well. She has quite a fan club and many folks stop by just to see her. She has many fairy godmothers, including Grace Bennett who provides food for her.

For the last few years, Dawne Tilton has kept our Facebook page up to date and responds to people who ask questions.

I am truly blessed to have a group of forever faithful volunteers and I don't know what I would do if it wasn't for Karen Perka, our treasurer. She not only manages the books, she works at least one to sometimes three days a week if needed. She is a blessing.

If you would like to join this bustling and fun consignment shop we could always use more support from the congregation and greater community. Volunteering time, donating items and shopping are great ways to support us.

Faithfully submitted,

Carolyn Gowdy, Directress/Manager

BUILDING AND GROUNDS REPORT

2022 has been another challenging but productive year for the Building and Grounds Committee of St. David's. A variety of indoor and outdoor projects were completed throughout the year as outlined below.

Contracted Projects:

1. Installed roof over emergency exit double doors in sanctuary choir area.
2. Outage repair of 10 parking lot lights. (Found electrical shortage in parking lot pole #2.)
3. Installed LED photo eye light over emergency double door exit by choir area.
4. Installed new dishwasher/sterilizer in kitchen.
5. Replaced concrete septic tank cover on the 2 - 1,000 gallon septic tanks with new smaller fiberglass covers.

Indoor Projects:

1. Cleaned grease trap in kitchen.
2. Repaired unit heater in Great Hall. (Installed new model with heat sensor.)
3. Installed 10 foot privacy curtain in Great Hall.
4. Repaired window screens as needed.
5. Checked all emergency lights and exit signs and documented results (as required by law.)
6. Installed LP Gas detector in kitchen (to comply with new state law).
7. Installed guard over light switch that controls outside PE light over double doors by choir area.
8. Replaced flush valves on 4 toilets and 1 urinal in the restrooms.
9. Replaced battery and pads for AED unit in Great Hall.

Outside Projects:

1. Cleaned out the 4 culverts under road and walkways.
2. Cut down 2 dead trees adjacent to parking lot light #8.
3. Replaced broken window well covers over vents.
4. Leveled sidewalk pavers in front entrance area, walkway to side entrance (handicap door), and walkway to back door.
5. Installed stainless steel flange over pressure treated 2 x 6 on bulkhead foundation then replaced sealed bulkhead doors assembly.
6. Painted bulkhead door unit.
7. Continued cleaning trees and underbrush around church.
8. Organized and supervised fall clean up of flower beds and surrounding grounds.
9. Prepared storage trailer to accommodate the tent so that it could be returned to Bishopswood.

Thanks to an anonymous donation from a parishioner, St. David's was able to contract to have the high windows in the Sanctuary and Great Hall cleaned inside and out.

The committee would like to thank everyone that came to help out for the Spring and Fall cleanup day. These annual events save us from having to pay landscapers to come and do the job. Thanks again to everyone that volunteered their time and talent at the 2 clean up days.

The 2022 Building and Grounds Committee included: Michael Donaghy, John Dulude, Bruce Gowdy, Chris MacClinchy, Fred Madore, and Earl Tracy.

DEACONS' REPORTS

Deacon Kris



This was a year that offered some returns to more normal, some tweaking of the usual, and some exploration of us as a congregation while Fr. Andrew took a four-month sabbatical. In preparation for Fr. Andrew's time away, a sabbatical committee was formed to plan to prepare for what needed to be done and what we might learn in his absence. A monthly question was posted which invited responses and new ideas. Fr. Andrew reached out to possible clergy to serve on Sunday mornings and on a limited basis during the week. Fr. Steve Fales was hired and was a wonderful fit in Fr. Andrew's absence.

Deacon Gail and I alternated months to be on call for times when Fr. Steve was not in the office. I also covered discretionary needs funded monthly to my discretionary account. Most of these requests came to the church office and were forwarded to me by Cathy. Now that Fr. Andrew has returned the remainder of the funds has been returned to the Rector's Discretionary account. It is notable that with the high cost of gas in the fall there were more requests for gas cards.

Some of my usual activities remained the same. Soup lunch continues in conjunction with the monthly senior food box distribution on the fourth Tuesday of the month. Some months are busier than others with weather being the biggest deterrent. In the past two months we have reopened the Great Hall for inside dining and a few folks have come in and enjoyed some social time. In addition to the usual volunteers, we have added some new ones and the variety and deliciousness of our soup would rival any restaurant; that goes for our desserts too! Jack Burke also delivers lunch to the Budget Box Ladies who work tirelessly on Monday and Tuesday mornings.

The Hands Across Our Community ministry efforts to support the local food pantry were lagging and Outreach started a matching gift program of \$250 to encourage congregational support. Envelopes were put on chairs and participation was excellent. Thank you to all who donated! Food prices have been very high and those with limited income have faced some real food challenges.

Some events were different this year and one I'd like to highlight was the family service on Christmas Eve. Fr. Steve said he would tell the Christmas story, we'd sing happy birthday to Jesus, and have a communion service. Music? Shepherd costume? Well, I got on that and asked Jack Burke and Jon Kita to play guitar and they agreed. After exploring costumes in the basement I found some suitable pieces to outfit Fr. Steve as a shepherd. And the shepherd's crook was courtesy of Christ Church, Dane Street. It was simple and well-received by families and we did sing Happy Birthday to Jesus!

I continue to visit folks who are shut-in or ill, taking communion or stopping in to visit. There are times when visits aren't possible and for those times a card or a call to check in has had to suffice. As always, I continue to serve on Sunday mornings alternating between the 8:00 and 10:30 services. I love getting to know those who attend the different services and now that coffee hour is back, a chance to socialize. Personally, this year has had some highs and lows. The low was that last January my brother died after a period of declining health. I will miss his dry sense of humor and attention to his nieces and nephew. The high was the trip I took to London with my son in January. He planned things carefully and we had a fabulous time. The year in a nutshell!

In Peace, Deacon Kris

Deacon Gail

2022 was a sabbatical year for Fr. Andrew. In his absence the Wardens and Fr. Steve Fales led us through the last 4 months of 2022 with a lot of good energy and good ideas! I enjoyed meeting with them and Cathy Zub, our Parish Administrator, and deacon Kris at Sabbatical Committee meetings throughout those 4 months to ensure that St. David's was chugging along in Fr. Andrew's absence.



I continue to feel blessed to serve as your deacon. Deacon Kris and I alternate serving at the 8:00 and 10:30 Sunday services. Throughout the year I assist the rector, as needed, at weddings and funerals. 2022 was a busy year for me at St. David's as well as outside the doors of our church. I officiated at a graveside burial service in the summer and ended the year officiating at a wedding.

Throughout the year I have attended vestry meetings and the vestry retreat (this year on Zoom). I enjoy being part of the Liturgical Planning Committee. We meet regularly with Fr. Andrew to plan worship services. In January and February deacon Jean Cavanaugh (St. George's, Sanford) and I collaborated in facilitating a 6 week Zoom group, "Coming Together in the Time of Pandemic". We offered it to all the parishes in our Area of the Diocese. It was an opportunity for people to meet others from different parishes and to share, through prayer and ponderings, how they were navigating through another year of pandemic.

I enjoy being one of the daily devotional writers, assigned to write the devotion for Mondays. Warden Karen Perka had this idea when COVID began and the daily devotional team is still going strong almost three years later! If you would like to receive these via email, please ask Karen Perka to put you on the list. From September to December I facilitated a 12-week retreat, called "12 Weeks in Manresa/Finding Christ in the World". It is a 12 week version of the Spiritual Exercises of St. Ignatius of Loyola. Nineteen people completed the retreat- some from St. David's and some from other parishes in our area. There were even two from out of state! Ignatian Spirituality emphasizes finding God in all things. The goal is to become more aware of the love of God in our lives, so that we deepen our friendship with Jesus.

On the first Sunday in Advent, I organized an Advent wreath making gathering and soup lunch after the 10:30 service. A good time was had by all whether they made an Advent wreath or not! I also continue to schedule the Eucharistic Visitors, a small but dedicated group who carry communion to those who can't get to church. Throughout the year your deacons met regularly with Fr. Andrew to make sure we knew of any pastoral needs in the parish.

Outside the doors of St. David's, I make Eucharistic visits to those who are unable to get to church. As a spiritual director, I am midway through my thirteenth year as a Pilgrim Companion for the 30 week version of The Spiritual Exercises of St. Ignatius. In this role I guide a pilgrim, who has chosen to make this retreat, through the 30 weeks (September-May). If you would like more information about the retreat or about Ignatian spirituality, I would be pleased to talk to you about it. It has been spiritually transforming for many people, myself included.

In addition to the 2022 Diocesan Convention in October, I attended most of the Town Hall Diocesan-wide Zoom meetings with the Bishop. In May I attended the 3 day clergy retreat at the Schoodic Institute in Winter Harbor. As a spiritual director I attend a monthly peer group of spiritual directors as well as meet with my own spiritual director. I also belong to a small spirituality group which meets once a month to discuss Ignatian spirituality.

I am delighted to be serving at St. David's and I look forward to the many blessings God may bestow upon our St. David's family in 2023.

Deacon Gail

OUTREACH MINISTRY

2022 has been a year of recovery from 2021's challenges. THANK YOU for your unwavering dedication, grace and support! Special thanks to the many volunteers at the Budget Box for their outstanding support, to the Vestry for meeting the parish budget's support for Outreach, and to every individual and family for your financial and in-kind contributions of food, clothing, and household items for our neighbors in need.

Together we have been able to meet ongoing and begin new ministry activities as we've sought to fulfill our parish mission statement: "To serve all God's children with the love, strength and wisdom of our Lord Jesus Christ." With your continuing support and dedicated volunteering, your Outreach Committee will continue to work to fulfill the parish mission.

Our parish Outreach work in 2022 is summarized below:

- Received significant monthly donations from the Budget Box to help fund programmed activities.
- Received parishioner annual and monthly designated Outreach donations.
- Received annual transfer from parish operating budget to support Outreach.
- Responded with a donation of \$500 for Community Assistance to help two Kennebunk non-parish families recover from their duplex home fire.
- Made donation of \$750 to Episcopal Relief & Development (ERD) U.S. Disaster Program to assist fire, flood, and earthquake victims and \$500 to ERD to support Ukraine relief efforts.
- Contributed an additional \$1000 to Zoorob Scholarship Fund (with help from the Budget Box) in response to the Bishop's request.
- Provided tuition support and a laptop and printer to a Passamaquoddy student at Washington County Community College. Special thanks to Eric Mihan, Craig Macdonald, and Barbara Farah for their skillful and professional work to make this phase of our Abenaki/Indigenous Mainer Outreach a reality.
- Held Christmas Fair sale to benefit Haiti Project.
- Revised Outreach Funding Policy for Finance Committee and Vestry approval
- Responded to St. Elizabeth's winter clothing drive with great generosity. As always, the parish was supportive of both donations for winter gear and household goods, which are needed all year. A huge thanks to the Budget Box for all they do in providing the winter clothing and household goods.
- Supported Caring Unlimited (Domestic Abuse Shelter) through the backpack drive and Christmas Party events. Special thanks to Pam Cloutier and Sheila Cunningham for coordinating these programs for the Parish.
- Participated in the community effort to support refugees and other new Mainers. Special thanks to Mary Provo and John Cuzzo for providing support services to a family as they adjust to their new life in Maine.

(continued on next page)

Provided financial support for other local and international ministries in the following amounts:

	<u>2021</u>	<u>2022</u>
Camp Bishopswood	1300	720
Caring Unlimited -Christmas Party	300	300
Community Outreach Services – Food Pantry	4100	3757
Doctors Without Borders	1200	1200
Episcopal Relief & Development (ERD)	1000	1250
First Nation Scholarship & Equipment	0	4230
Full Plate Full Potential – School Food Support	1800	1800
Habitat for Humanity - York County	300	0
Haiti Nursing Foundation (Nursing School)	500	0
Haiti Project – Harmony Ministries	2400	2400
Immigrant/New Neighbors Support	500	0
Laundry Love – Gift Certificates to Laundromat	2319	440
Preble Street - Portland	400	0
Seeds of Hope – Biddeford	3000	3000
St. Elizabeth’s Pantry - Portland	3000	3000
Zoorob Scholarship Fund	750	1000

Many of our parish family members continue to reach out by providing direct support in our community outreach activities. These activities include our monthly soup lunch and food box distribution programs, the operations at St. David’s Budget Box, as well as supporting the work of St. Elizabeth’s in Portland and a few stints at Habitat for Humanity York County. Thanks to all these volunteers for dedicating their time and talents to these important ministries.

One more grateful note: After donations for Hands Across Our Communities (HAOC) had fallen since 2020 we mounted a successful “matching challenge” that spiked parish contributions for the final three months! As you are able, please remember to continue monthly support to this vital ministry to our neighbors in need either in the form of cash contributions and/or non-perishable food items (when in-person parish activities are possible).

Again, the Outreach Committee is so thankful for your continued support. The committee always welcomes new members or ideas for outreach efforts. With God’s help we can all continue to be part of supporting our brothers and sisters both locally and across the world.

Respectfully submitted,

John Cuzzo and Mary Provo, Outreach Co-Chairs,

THANKS to:

2022 Outreach Team Members & Advocates: Barbara Farah, Betsy Mihan, Gail Freeman, Jack Olea, John Cuzzo, Kate Bauer-Burke, Kris Conley, Karen Perka, Mary Provo, Nancy Clinton, Polly Gosselin, Sheila Cunningham, Suzanne & Davis Robinson, Fr. Andrew D’Angio White, The Budget Box, ALL Parish Supporters

ENDOWMENT MINISTRY

Your Board of Trustees respectfully submit this annual report in order that this Parish may be fully aware of the significant value that the Endowment provides to St. David's Episcopal Church. The Endowment provides a safe, secure and growing depository for bequests of all types, that will enable the Parish to fulfill its mission.



As custodians of the Fund, our role is, to the best of our ability, to protect the Corpus for the long-term. Our goal is to grow, or at least maintain, a significant balance in the Fund while taking inflationary effects into account, and enabling St. David's to support the needs of the congregation.

Thankfully, as we enter 2023 the Pandemic that we experienced for 3 years is now the new normal, enabling us to live our lives in ways that will continue to improve.

What follows are important specifics:

The Endowment policy and the Corpus are foundations that can enable funding of new ministries and other needs without modifications, and without risking depletion of the Corpus.

The 'Extraordinary Circumstance Distribution (the Grant process)' in the policy can effectively be utilized to fund new ministries, and we, once again, urge those responsible to take advantage of the Grant process. The seed funding of a new educational director ministry is an example.

The trustees continue to analyze the effects on the market and are confident that having raised the disbursement level to 5% (our plan for 2022) of the Corpus will not risk depletion. Our belief is that, given the size of the Corpus (which increased once again in 2021), now (at the end of Q3 2021) approaching \$550,000, and considering projections of new bequests and a continuation of thriving markets, we should be able to provide increased support for several years.

For 2022, the Policy enabled disbursement for 2022 was approximately \$26,750 (additional funds not used in 2021 in the amount of \$17,000 was added to cover late year needs and was disbursed in November 2022.) The Trustees urge the Treasurer and the finance committee to factor this into the final 2023 Budget.

And, further, that the specific uses of these funds be identified as part of the budgeting exercise.

Trustees continued to support an effort to set up, as part of the Endowment, a separate and distinct long-term capital needs fund. This effort resulted in the completion of a version of this fund that has been accepted by the Vestry.

Lastly, the endowment 'payback procedure' in which amounts greater than 5% in the policy enabled distribution for any year, will no longer be required, and we continue to suggest that the Grant process be utilized to secure any shortfall.

On behalf of your Board of Trustees:

Dave Monks, Chairman
Jim Eickmann, Rick Lombardi

HARVEST FAIR

The 2022 Harvest Fair was held on Saturday November 4th. After a 2 year delay due to the pandemic and months of planning and preparation, we anxiously awaited the arrival of this year's participants. The result was an overwhelming response! Over 400 people showed up to take part in our offerings and witness a spirit of fellowship and hospitality. This year's fair included an expanded floor layout, traditional offerings from the past; theme baskets, silent auction, baked goods, table of treasures, jewelry, crafts, tech & tools, jellies & jams, pot pies and lunch, and two special raffle items made by our parishioners, a handmade quilt (Pat Musser) and castle playhouse (John Delude). At the end of the day we were able to raise over \$17,000 that will help support the ministries and mission of St. David's church.

This would not have happened without the generous support of our parishioners, the involvement of our local community and most importantly, the grace of God. On behalf of St. David's, we would like to thank those who donated their gifts and talents, the fair committee and helpers who spent countless hours setting up and working on Saturday, and all who were at the fair to share and spread the joy. And a special thanks to the cleanup crew for 'putting the church back together' in time for Sunday services.

The chairs for this year's event included Deb Howard and Diane Pagano (Raffle Baskets), Sharron Eastman (Silent Auction), Lori Beath (Baked Goods), Lori Parkinson (Table of Treasures), Maroo Eymontt (Jewelry), Ellen Tacy (Crafts), Billy McSherry (Tech & Tools), Linda Rhines (Jellies & Jams), Cynthia McDonnell (Pot Pies), Mary Provo (Lunch), Cathy Zub (Publicity), Jean Kita Burke (Ticket Sales & Greeters), Bruce Gowdy and Earl Tracy (Setup/Cleanup).

I will be retiring as fair chair this year and am happy to turn that role over to two co-workers, Sharron Eastman and Lori Beath. It has been my privilege and pleasure to work with such a dedicated and talented group of people. Thank you all for your support and hard work.

Rick Lombardi, Fair Chair



CENTERING PRAYER



Centering Prayer awakens us in prayer: “Be still and know that I am God” (ps 46:10), to open 20 minutes of interior silence wherein we descend deep within the love and peace of God, as a gift from the Holy Spirit. A 5 minute coffee/tea break then precedes *Lectio Divina* in which the Gospel for the following Sunday is read twice; first in response to the question: *What word do you hear that draws you most deeply to God*, and next, *What word or phrase within the text calls forth a response to serve in some manner?* After *Lectio* we explore the chapter from the chosen book/study. The books used for the year were; January - May, Open Heart, Open Mind by Fr. Thomas Keating; June - September (at St. Ann’s), Sacred Breath by David Muyskens with Fr. Luis Leon; October - December, Consenting to God as God Is by Fr. Thomas Keating.

We were blessed at St. David’s to have as our pre-Advent Retreat Leader, Fr. Bill Sheehan OMI from Contemplative Outreach, Boston, who introduced *The Welcoming Prayer*, with intermittent periods of centering prayer throughout. We were grateful for the assistance of members of St. David’s CP community as well as participants from Contemplative Outreach of Maine (COOME). Our guests were nourished by sandwiches provided by Eric Vaughan, whose graced leadership of CP throughout the years kept all in-the-know concerning time and content every week we gathered.

Thanks go also to John Cuozzo, our IT wonderworker. We simply could not meet on Zoom without your guidance and loving, welcoming presence for which we thank you deeply.

To all the companions of contemplative prayer at St. David’s and St. Ann’s, we rejoice in your presence and the Light of Christ which shines through each and all. New members are welcome throughout the year, whenever they feel so led to come to the waters of silent prayer in community. Inquiries are welcome to Suzanne Robinson at opraise@his.com, and Eric Vaughan at ecv3227@gmail.com.

Respectfully submitted with faith, hope, and love in Jesus Christ.

EARTH KEEPER MINISTRY

The Episcopal Diocese of Maine Climate Justice Council formed in 2021 and in October 2022, drafted and subsequently passed a resolution, *The Declaration of Climate Emergency and Encourage the Observance of the Season of Creation*. Parishes around the diocese were encouraged to appoint an Earth Keeper, and Mary Jane O’Connor Ropp was named Earth Keeper for St. David’s. The ministry includes John and Mary Cuozzo, Tom and Kate Chappell. Stay tuned and expect more opportunities to participate in 2023.

MEMORIAL GARDEN

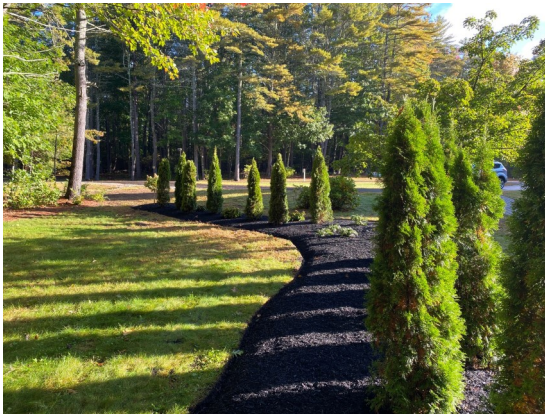
Saint David's Memorial Garden has been a part of our church landscape since 2002. During the last twenty years we have often walked out to the Garden following a memorial service to inter the cremated remains of more than fifty members and family friends of Saint David's. Each and every time has been a deeply spiritual and touching way to send a loved one home.

The Memorial Garden has continued to add new chapters to its never ending story along the way from its beginning in 2002. 2022 was a very sad year as the cremated remains of many of our Saint David's loved ones were interred there. It is true that we have said "Hello" to many new and young folk coming to the church, but we have also said "Good-bye" to many of our beloved older folks now in the Garden.

This past summer saw numerous new Arbor Vitae planted in the Garden along with a Rose of Sharon and numerous Hosta and Hydrangea. We are looking forward to watching them all grow and bless the Garden with color and beauty.

Many thanks are once again offered to the kind and thoughtful gentlemen of the Building and Grounds Committee who continue to help oversee the writing of new chapters in the Memorial Garden's never-ending story. They are good and generous mindful stewards of the Garden and their hard work and care of it is noticed and always appreciated.

If you should be interested in learning more about the Memorial Garden and would like to talk about the possibility of resting there yourself some day, please call Jeanne Kita Burke at 985-7487. It would be a pleasure to meet with you.



CELEBRATION GARDEN

A small group of volunteers work to maintain the garden as a place for quiet reflection and prayer. The current team consists of Stephen Smith, Betsy MacDonald, Jack Wilde and myself. We are happy to see the garden is used by many parishioners and in 2023 we are planning to update the space. My neighbor is the Program Director of Massachusetts State cultural landscapes and I will seek her suggestions on replacing the trellis and concrete troughs with more sustainable planters that can support woody root systems. Currently the shallow containers are root bound and will be removed.

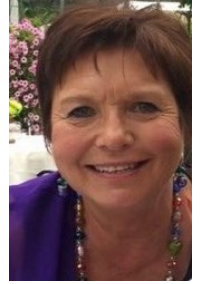
The trellis will also be taken down and the church wall painted. At this time, we will discuss replacing the flowering tree being the choir window. A dwarf tree or shrub has been suggested. We hope to be able to save the other flowering tree behind the chapel altar, as it is a resting station for many birds.

I welcome your suggestions and help.

Sheila Cunningham

HOSPITALITY MINISTRY

The Hospitality Ministry has been revitalized with the pandemic slowly abating. Deb Howard became the new Chairperson for the ministry just before the start of Lent. Deb and her crew have assisted with many events, including Soup Supper on Maundy Thursday, Welcome Brunch for Father Steve as well as a Farewell Brunch, a special Welcome Back coffee hour for Fr. Andrew upon his return from Sabbatical, along with several funeral receptions.



Part of the responsibility of the Hospitality Ministry is scheduling Coffee Hour hosts following the 8 and 10:30 worship services on Sundays. There is a sign up sheet on the Information Table in the Great Hall and new hosts are always welcome. Beginning in January, 2023, a Ministry Sunday will see a monthly coffee hour hosted by a particular ministry in the church so they may share what they do, and answer any questions.

The Hospitality Team is always looking for new members.

Respectfully submitted,

Deb Howard

THE FLOWER GUILD

This past year the church returned to in-person services so the Flower Guild provided flowers for part of the year.

Due to the increased cost and decrease in donations for the purchase of flowers, I bought silks and made two arrangements that could be used anytime. Throughout the months, I have changed the silks to fit the season.

We are a very small dedicated group of five; Cindy Anderson, Deb Howard, Diane Pagano, Dennis Ouellette and myself. Kate Chappell stepped down this year. Dawne Tilton continues to receive the Easter and Christmas donations.

Calluna in Ogunquit helped us with Easter and Christmas flowers which many, myself included, thought were particularly beautiful this year.

Although it is getting more and more expensive to purchase cut flowers, having our dedicated volunteers collect from their own personal gardens really helps to cut costs during the summer. Please consider making a donation one Sunday as a memorial or thank offering. If you have a flare for arranging flowers, please consider joining us.

Respectfully submitted,

Carolyn Gowdy



SUNDAY SCHOOL AND CHILDREN'S FORMATION

The biggest news of this past year has been the restarting of Sunday School in its familiar pattern in November. Annie Milley has ably stepped up to the task, assisted regularly by Anne Vitello. At 10:15 (or so!) children ages 3-10 gather in the front room to say hello. They practice the Lord's Prayer together, and then move into one of the classrooms for a Godly Play lesson. Godly Play is a Montessori-based formation program. It's deeply rooted in wondering and following the lead of children. It begins with settling into the space, and then the leader tells a story from Scripture. There are invitations to wondering after that, and then the students are invited to their own work. Their work may involve the story of the day, or a different story, or some combination of the two. The time together closes with a Feast, which foreshadows the Eucharist and connects the class in a kind of table fellowship.

We are always looking for new teachers and assistants to help in the classroom! As more students begin to return, we'll be looking at other ways to use our learning from the past couple of years to expand and continue our offerings for children at St. David's. Come join us!

Confirmation

We have a confirmation class this year! Two students are meeting every week until the end of the school year in preparation for confirmation. We are using the Confirm, not Conform program, and everyone is finding that it provides a lot to talk and think about with regard to living our faith.

Nursery Care

We continue to offer Nursery care on Sunday mornings from 10AM to 12PM. Our faithful provider, Luda has been with St. David's many years and is loved by all.



Saint David's Episcopal Church
66th Annual-Meeting Minutes
January 30, 2022

CALL TO ORDER: Andrew D'Angio White, Rector

The 66th annual meeting was called to order by Father Andrew via Zoom at 10:30 AM. Father Andrew officially opened the meeting with a prayer.

DECLARATION OF A QUORUM: Lori Beath, Clerk

A quorum was declared by Lori Beath, the clerk at St. David's Episcopal Church.

VESTRY ELECTION/NOMINATING COMMITTEE REPORT: Michael Donaghy

The Nominating Committee presents the following candidates for election to the positions indicated below:

Warden (One person for one full two-year term) Term Exp. 2024 Michael Donaghy (has agreed to fill one year of a two-year term.)

Treasurer (Per St. David's Constitution, Craig MacDonald remains in office until a successor is elected.)

Vestry Members

(Three persons to fulfill three full three-year terms) Term Exp. 2025:

Sarah Armentrout

Annie Milley

Greg Smith

(One person to fulfill one year of a two-year term) Term Exp. 2024: Gail Freeman

(One person to fill remaining year of a three-year term) Term Exp. 2023: Jill Twombly

The Vestry will appoint Matthew Sudsbury-Francois for a 1-year term as Assistant to the Treasurer with the hope and expectation that he will be elected to fulfill the remaining year.

Call for Other Nominations:

There were no other nominations.

Vote for Aforementioned Nominations:

Michael Donaghy made a motion to accept the slate of Vestry nominations. Craig MacDonald seconded. Motion carried unanimously.

Remarks:

Father Andrew offered thanks to the Vestry members who are rotating off: Bruce Braunerger, Carol Weeks, and Andrew Keene. Each has brought incredible gifts to the Vestry especially during these tumultuous times. He also thanked remaining Vestry members and those who are stepping on.

TREASURER'S REPORT: Craig MacDonald

Please refer to the 2021 St. David's Annual Report for additional detail.

Remarks:

Craig thanked all for their continued faith and support of St. David's. He especially thanked Rick Lombardi and the Finance Committee. Our Church remains financially strong.

The 2022 presented budget was passed by the Vestry after a hard line-item look at expenses.

It takes faith, hard work and money to grow. The future holds great things for St. David's, and the Vestry, Finance Committee and he will be working hard to communicate with the Parish.

(continued on next page)

RECTOR'S REPORT: Father Andrew D'Angio White

Please refer to the 2021 St. David's Annual Report for additional detail.

Special Thanks:

Vestry: Father Andrew gave thanks to the Vestry who has wrestled with many different decisions throughout the pandemic. Post vaccination era we need to decide how we safely and adequately re-open, gather-together, and continuing our live as a community. Our purpose is to be the people of God as called to St. David's Church.

Retiring Vestry Members: Father Andrew expressed his thanks and appreciation to the members of the vestry who are retiring this year: Bruce Brauninger, Andrew Keene, and Carol Weeks. Each brought to the Vestry their unique strengths and leadership.

Staff: Father Andrew recognized Cathy Zub as an incredible asset and resource. He thanked our new sexton, Dennis Marcoux who has done incredible job keeping the Church looking great. He is assisted by the Building and Grounds Committee who has done another wonderful job keeping our campus looking wonderful.

Deacons: Father Andrew thanked Gail Chandler and Kris Conley for being an incredible blessing to him and this parish.

Verger: Bill Rhines, our Verger for more than 20 years, has announced his retirement. We are working on a timeline for when we will formally say good-bye and offer our thanks as a community. With his leaving we have decided to start a Verger Guild. Going forward Gail Freeman will take over scheduling of lectors, etc.

Musical Director: Father Andrew thanked Tom for his service and being able to adapt to the different types of services we had.

Remarks:

Father Andrew shared what an incredible year we had: the worshiping in cars, the Lent in a bag-kits, and our new illuminated Cross out front. We adapted in so many ways to the pandemic. 14 services were live-streamed; seven were held by the Diocese; five were drive-ins; 12 were outdoors and 14 were normal in-person. While we're not out of the pandemic just yet, we are ready to resume our focus on being a community that is about sharing and spreading of the Gospel of Jesus Christ. Our sanctuary has been changed so that we can worship more safely. We will continue to work on first things first then make any necessary adaptations.

One thing Michael mentioned in his report is our financial responsibility. We will not be receiving any monies from the government sponsored PPP program this year. When we received those funds, we did not have to draw from our endowment account. There are still some funds in there that we can use this coming year. That said, we won't have access to that monies in the coming years. We are faced with a structural deficit whereby we are spending more money than we take in which is not sustainable long term. The Vestry will be working on how we close that gap.

There will always be more work and formation that we can do; more outreach and service to our community that we can do. It is our responsibility to find the balance. We have the skills, tools and people to do this. Faithful people step out in faith to do this work and live into the balance.

Planning for the future: This fall we started discussions on replacing the dishwasher. The Vestry approved the purchase because we're planning on the future. We trust that we will be able to gather again and be a community again. This will also help with environmental concerns when we won't have to use paper products.

This coming year we are going to shift to involving more Lay Leadership because we are called to serve together. Another piece of that will involve Father Andrew's sabbatical which he is entitled to after five years of service. He is very grateful for this opportunity. It will give us as a

(continued on next page)

community time to stop, take a breath and take stock. For him personally it will be time to reflect on his ministry. It also gives him time to spend with his family; do some reading and writing and reflecting on his ministry with the Church and here at St. David's. He will take the sabbatical September through December. The Vestry is already working on pastoral care in his absence. The hope is to find one Priest for the entire time. We want to get other people involved with good liturgical planning, pastoral care and formation and education. He knows that this can be an anxious time, but knows that we are going to be okay. We are a community who is following Jesus Christ and we do that whether he is standing at the altar or somebody else is. We've done it before and will continue to be a community shaped by the Gospel of Jesus Christ.

Acknowledgment of Our Losses: Father Andrew acknowledges the losses we've experienced these past years. We celebrated and gave thanks to so many during our All Saints Day service and he hopes that will be a practice we continue to have. We are still grieving these losses. He has seen the many ways we've reached out and supported one another. We are still living through this pandemic. What sustains us is our hope. That his world is not a place of death. We are loved and are a community of hope. The world needs us as a beacon of hope and to be faithful to God.

Questions/Comments: Father Andrew brought up what Craig mentioned about it being difficult to go over the budget on Zoom. John Cuzzo asked if the new dishwasher and stone jars will be pumping out wine after the cycle is complete! On a serious note, he thanked everyone behind the scenes; especially the Vestry and Craig as Treasurer and Gail for all she does on Outreach Committee; Suzanne and her salad seasoning that supports outreach; Karen and everyone at the Budget Box; Tom and leadership of the choir under trying circumstances. Father Andrew said he could talk for hours about all the people who make this parish such an amazing place. He urged all to review the annual report to find out all that is going on. Mary Provo thanked Father Andrew for ALL that he does. Suzanne Robinson thanked John Cuzzo for his IT experience, generosity of heart and promptness. Mary Jane O'Connor Ropp thanked Karen Perka for the daily meditations she sends out and encouraged others to sign up to receive. Polly Gosselin is looking forward to his sabbatical. She's been through this at other parishes and it's a great opportunity for the Church to grow and the Priest to grow.

Father Andrew thanked everyone for attending.

ADJOURNMENT:

The 66th Annual Meeting was adjourned at 11:20 AM.

So moved by Suzanne Robinson, seconded by many, and unanimously approved.

Respectfully submitted,

Lori Beath, Clerk

