

Saint David's Episcopal Church Kennebunk, Maine



2019 Annual Report

Saint David's Mission Statement

To serve all God's children with the love, strength and wisdom of our Lord Jesus Christ.

We <u>celebrate</u> God's love for and unity with us through prayer and worship and by being Christ for one another.

We <u>strengthen</u> that love and unity by reaching out and reaching in, by living and learning Jesus' message in the world, and by embracing our oneness with all of God's creatures and creation.

We <u>invite</u> all to walk with us on this journey.

Agenda

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(The Altar Guild Report and Card Ministry Report were not available at the time of this printing.)



Bp. Brown visits St. David's for our 2020 Stewardship kick-off supper.



Christmas Eve Service at St. David's. The Altar Guild and Flower Guild at their best

2019 Staff at St. David's



Left to right: The Rev. Gail Chandler, Deacon, Tom Kovacevic, Pastoral Musician, Cathy Zub, Parish Administrator, The Rev. Andrew D'Angio White, Rector, The Rev. Kris Conley, Deacon



Bill Rhines, Verger



Jean Cavanaugh, Clergy- in-training



Ed Verge Sexton



Ludmila Murphy Nursery Care

Official Church Register 2019 Average Eucharist Attendance

Average Yearly Sunday Attendance - 132 Without Summer Months - 145 Breakdown by Service:

8AM - Average - 38 10:30AM - Average - 94

8AM - Program year - 40 10:30AM - Program year - 109

Baptisms - 8 Weddings - 2 Funerals - 6 Confirmations - 0

2019 Vestry at Saint David's Episcopal Church

Ellen Tacy, Warden		Term Exp. 2021
Karen Perka		Term Exp. 2021
Craig MacDonald, Treasurer	(serving a second term)	Term Exp. 2022
Gail Freeman, Warden	(retiring)	Term Exp. 2020
Chris MacClinchy		Term Exp. 2021
Holly Margeson Gamache	(serving a second term)	Term Exp. 2023
Jack Wilde	(retiring)	Term Exp. 2020
Kate Keene	(retiring)	Term Exp. 2020
Adam Andrew		Term Exp. 2022
Ed Bellegarde		Term Exp. 2021
Michael Donaghy		Term Exp. 2022

2019 Delegates to Diocesan Convention

Amy Webb Prosser Davis Robinson Rick Lombardi Dennis Ouellette



The Needlers displaying the new Altar Kneeler. Design by the Rev. Gail Chandler.

Nominating Committee Report

The Nominating Committee presents the following candidates for election to the positions indicated below:

Warden

(One person for one full two-year term)

Term to Exp. 2022

Michael Donaghy

Treasurer

(One person for one full two-year term)

Craig MacDonald (agreed to a second term)

Term to Exp. 2022

Vestry Members

(Two persons for 2 full three-year terms)

Vivian Bachorik Mary Provo Term to Exp. 2023

Term to Exp. 2023

(One person to fulfill a remaining two-year term)

Carol Weeks

Term to Exp. 2022

Delegates to 2020 Diocesan Convention

(*Up to four available positions*)

To be elected by the Vestry in the spring. If you are interested in serving, contact Fr. Andrew or a member of the Vestry.

2019 Wardens' Report

The Vestry is folks who define and articulate the mission of the congregation in order to support St. David's mission by word and deed. The Vestry is a partnership with our Rector that is responsible for overseeing the spiritual, missional, strategic, administrative, and fiduciary aspects of our congregation. Our goal is to discern and implement what God is calling us to be and do as a congregation.

While continuing to monitor the health and well-being of all who participate in our parish, our finances, and the condition of the church building and grounds, there have been other areas of focus to continue our work as stewards of our faith community.

Following are some of the areas in which we placed focus in 2019.

Periodic conversations have taken place around the later service and how to incorporate the children into this worship time while honoring the wishes of others who are participating with their own traditions. It is an ever changing dynamic that brings on interesting discussions and suggestions. Having a Rector who is also a parent helps to understand the trials that can happen on any given Sunday and we have been able to make adjustments as the need has arisen.

Emergency preparedness has been on our agenda for two years and we been working on medical emergencies, fire safety and intruder safety. Medical emergencies have brought about a group of people who are now certified in CPR and folks who are leaders for this type of emergency as well as fire. There is now an AED device available for cardiac emergencies and training in its use has been completed. The First Aid Kit was examined and updated with new and appropriate supplies to be ready when needed. Fire exits are now clearly marked for expedited evacuation. A fire drill was held in the fall with the Kennebunk FD present and they said we passed with flying colors. Written

procedures for various emergencies are being prepared and will be published for anyone's review. The subcommittee who has been completing this task will put their focus on intruder safety this year with the goal of it being completed and the policy put into place.

There is ongoing review of the Endowment by the Vestry and we have discussed the endowment policy as appropriate. Revisions have been presented and approved this year. The current policy may be found on St. David's website.

Discussions with regard to our building and grounds have four areas to highlight; repair of our steeple which has not had any repair in 30 years and now needs attention, how we would like to proceed with the beautification of the traffic circle area where the trees have been removed, the safety of the light switches in the bathrooms and the safety of the play area (swing set) for our children. Each has had discussion and will be addressed.

There have been discussions about creating a Planned Giving Ministry. These discussions and discernment on its creation will continue in 2020. Also, other discussions for 2019 have been in the ministry of Welcoming the Newcomer and how to help them become part of the parish family if they choose to do so, fundraising, and evangelism.

As the new members of Vestry come to us and we begin a new year, we hold a retreat to review the past year and envision our goals for the coming year as well as looking down the road farther into the future of our parish at St. David's. We are blessed to have such a dedicated group of people representing our parish on the Vestry and who, with love, devote the time necessary to continue the fine works of St. David's that enable us 'to serve all God's children with the love, strength and wisdom of our Lord Jesus Christ.'

Respectfully submitted by Ellen Tacy, Warden

Outreach Ministry 2019

The Outreach Committee looks back on 2019 with immense gratitude for the resources we had to respond to those in need. The commitment of St. David's community for Outreach continues to grow, as evidenced by increased funding, volunteer participation, and program expansion.

- 1) Funding: With support from the Budget Box (\$700/month), record-breaking proceeds from the Book Fair (\$1,814) and the Outreach Christmas Fair (\$1,792), funding from St. David's operating budget (\$3,300), and countless individual donations, Outreach was able to provide monthly disbursements to St. Elizabeth's Pantry in Portland, Seeds of Hope and In-A-Pinch Pantry in Biddeford, Harmony La Salle School in Haiti, Full Plates, Full Potential in Portland, and Doctors Without Borders. Outreach monies also went to support refugees in Portland through St. Elizabeth's Pantry and the City of Portland; in Biddeford through Welcoming Immigrants Program; and in Arizona through Borders Ministries. In addition, Outreach gave funds to York County Habitat for Humanity, Camp Bishopswood, Biddeford fire victims, and to support St. David's own programs. A full list of 2019 disbursements, totaling over \$23,000 (as compared to \$12,000 in 2016) follows.
- 2) Volunteers: Over the past year, more than 65 parishioners participated in Outreach Committee events, plus those who regularly supported our food and clothing drives, donated to HAOC, baked for our fundraisers, and patronized St. David's annual May Book Sale and Outreach Christmas Fair where all proceeds went to Outreach.

3) St. David's Programs:

Hands Across Our Community (HAOC) collected a record-breaking 30,515 pounds of food for the Community Outreach Services Food Pantry held at St. Martha's Church in Kennebunk. This compares to 10,039 pounds collected in 2016!

Food Boxes for Seniors, a federally-funded food program, has seen its numbers grow from 15 recipients each month in 2016 to 38 currently, with a

volunteer team of 6 helpers. In summer heat, or in a winter freeze, the Food Box crew is outside St. David's front door every 4th Tuesday at 10:00 am, ready to distribute boxes of food.

St. David's Free Community Soup Lunch, held on the same day as the food box distribution, expanded to include a large and very talented volunteer pool who offer homemade food - soups and chili, assorted desserts, breads and rolls - feeding an average of 50-55 guests each month. Served in the Great Hall, the food is predictably good and plentiful, and the greeting is always welcoming.

The Outreach Christmas Fair was a huge success, raising a record-breaking \$1,792 to fund Haiti LaSalle School through the sale of handmade items and other products from Haiti and Palestine, and new this year - St. David's Salad Seasonings.

Winter Clothing and Boot Drive for St. Elizabeth's Jubilee Center in Portland produced 5 carloads of warm outerwear for adults and children - many new and all in excellent condition - for the 300 families (including many refugees) which rely on St. Elizabeth's Pantry every week.

Habitat for Humanity Springvale Build

Project in June produced a small gathering at the work site due to several prior weather cancellations. Undeterred, we will participate again this year, hopefully with a stronger turnout.

Laundry Love has provided the funds for 30-35 families to wash their clothing and bedding once a month since April 2018. Now in its 22nd month of operation, Laundry Love volunteers (usually 13-14 each evening) helped 542 households, washed and dried over 2,500 loads of laundry, and used 27,476 quarters. Seeds of Hope and the Biddeford Public Library are partnering with St. David's to offer this no barrier service at Booms Laundry in Biddeford.

Kennebunk Summer Concert HAOC

Fundraiser - In June, Outreach hosted a refreshment booth at one of Kennebunk's Summer Concerts to raise money for Hands Across Our Community. The fundraiser was such a success that Outreach will hold it again this coming June, and will

also host a similar booth at the Waterhouse Skating Rink this winter.

The Outreach Committee looks to 2020 with optimism, enthusiasm, and deep faith that our resources will keep up with the needs of those we serve. We give thanks for the generosity and countless acts of service we received in 2019 and welcome all who wish to help us in the coming year.

Outreach Committee Members in 2019 were: Sue Andrews, Nancy Clinton (Chair), The Rev. Kris Conley, Sue Cryer, John Cuozzo, Gail Freeman (Financial Secretary), Susan Goettlich (Recording Secretary), Polly Gosselin (Financial Historian), Carolyn Gowdy, Holly Margeson Gamache, Gale Mazzei, Betsy Mihan, Eric Mihan, Mary Provo, Davis Robinson, Suzanne Robinson.

Respectfully submitted,
Nancy Clinton, Chair

2019 Outreach Distributions

\$250	Refugee Support
600	Summer Scholarship for Camper
1250	Food Cards for Biddeford Refugees and Fire Victims; Stone Family
108	Supplies
4100	HAOC—St. Martha's Food Pantry
1200	International Medical Relief
600	Hunger Relief Programs for Maine Children
2400	Teachers' Salaries; School Supplies
1050	Welcoming Immigrants (Biddeford); City of Portland Refugee Fund
1200	Essentials Pantry
4670	Washer/Dryer expenses
250	Homeless Shelters with Resources for Hunger and Poverty
221	Postage and Supplies
3400	Essentials Pantry Serving 300 Families Portland Weekly
2400	Drop-In Center Providing Essential Social Services and Breakfast
\$23,699	
	600 1250 108 4100 1200 600 2400 1050 1200 4670 250 221 3400

Deacon's Report - The Rev. Gail Chandler

2019 has been an exciting year here at St. David's, as well as for me personally. I feel blessed to serve as one of your deacons.

I continue to serve at Sunday services, serving as deacon at either the 8:00 or 10:30 service, as scheduled. I assist, when needed, at weddings and funerals and I preach at both Sunday services as scheduled. One of my duties is to schedule the Eucharistic Visitors, and in 2019 I had the pleasure to begin training four new volunteers! I attend vestry meetings and make pastoral visits and take communion to people unable to attend church. I have the pleasure of volunteering at Laundry Love, as my schedule allows. It is a joy to be out in the community meeting and having conversation with the guests who come to the laundromat.

In January 2019 I began a two year certificate program at Oblate School of Theology in San Antonio. Texas, entitled "Forest Dwelling: Spirituality for our Wisdom Years." As of this writing, I am half way through this program, having attended 3 weeks of classes on campus. In February 2019 I began a series here at St. David's entitled "Spirituality for our Wisdom Years Series" and offered Part I "Exploring the Dark;" Part II "Talking with God;" Part III "Wisdom of the Elder," and currently Part IV "The Fullness of Life: Laying the Foundation for a Life Review." The group consists of St. David's members as well as people from the larger community. It is a lively group and I look forward to continuing this as long as there is

interest. Each "part" is independent of the others, so new participants are always welcome. Please see me if you'd like more information.

Out in the community, this is my tenth year serving as a prayer guide on Wednesday mornings at St. Martha's church for people experiencing the Spiritual Exercises of St. Ignatius of Loyola. The "spiritual exercises" are offered as a retreat in the world and we meet once a week for 30 weeks from October-May. The retreat is a vehicle through which the retreatants have the opportunity to develop a closer, more personal relationship with Jesus, as well as to discern God's call to them. The retreat is non-denominational. I would be happy to speak to anyone interested in learning more about this local spiritual resource.

At the Diocesan level, I am serving my last two-year term on Diocesan Council. The Council consists of the Bishop and his staff and elected clergy and lay representatives from all 8 areas of the Diocese of Maine. We meet several times a year to conduct the business of the diocese. I also serve on the Clergy Day Committee, a committee made up of the Bishop, priests, and deacons from the Diocese of Maine. We plan the annual clergy retreat and clergy days.

I am looking forward to all the exciting ways the Holy Spirit may lead us in this new year, the beginning of a new decade! Faithfully yours, Gail.

Deacon's Report - The Rev. Kris Conley

Another year has passed and now we at St. David's are full steam ahead into the new decade 2020, but before we get too far into the year, I'd like to give grateful thanks for all the blessings of 2019. As a diocese we bid farewell to Bishop Lane and welcomed our new bishop, Thomas Brown. Their foresight and support are invaluable to our worship and work at the local level. Thanks be to God for the dedication and leadership of our bishops.

At St. David's, my continued ministry with you has grown over the years. Notably this year we reached

our goal of 30,000 pounds, and a little more, in our Hands Across Our Community food drive to feed the hungry in the towns of Kennebunk, Kennebunkport, and Arundel. Seeing the needs of those facing food insecurity we worked together and reached what seemed an impossible goal. Thanks be to God for our efforts to feed the hungry.

Soup lunch, in conjunction with the distribution of monthly food boxes, continues to be a vital ministry of St. David's. We have on average fifty folks who come once a month to enjoy a delicious homemade

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lunch. Some have come to pick up a food box and some have come just for a nourishing lunch. Many have come from the very first day and always there are a few new faces.

What has changed from the beginning days is the fellowship that has taken place among the diners. Strangers are now friends as they share a time together over a hot bowl of soup. Thanks be to God to all who distribute the monthly food boxes and to all those who make the soup, dessert, and bread, making lunch possible.

I continue to serve on the Outreach Committee. As part of this I have been the St. David's board member for the St. Elizabeth's Essentials Pantry based at the cathedral in Portland. This has been a critical ministry with the influx of immigrants and refugees in the Portland area. The new pantry director, The Rev. Holly Hoffman, has done an outstanding job of unearthing new resources to fill the many needs of our new neighbors. Thanks be to God for all the many churches and organizations who help to meet our homeless and poor

neighbors' needs.

As always, I continue to serve on Sunday mornings. It is a great privilege to bring you the

Good News in the reading of the Gospel and then set the table and serve at the Eucharist. Like you, I am renewed and equipped for the week ahead at God's table I find it hard to believe that this June I will have been ordained and serving St.



David's for

fourteen years. It is a great blessing and joy in my life to be here with you.

Thanks be to God!

Kris Conley, Deacon

Confirmation Class 2019

Four fun, energetic, and engaged youth are participating in their second year of a two-year confirmation class. Should, after completing their program, these young adults make the choice to be confirmed, their service will take place at St. Luke's Cathedral in Portland on Sunday May 3, 2020 at 3:00pm.

The class is based on a program entitled <u>Confirm not Conform</u>. Members Andrew Keene, Emma Keniston, Luke Keniston, and Will Smith generally meet twice per month with Father Andrew, along with three lay leaders Bruce Brauninger, Tom Macisso, and Alison Rogers. Fortunately for the students, the lay leaders work in pairs, so adult presence is limited (usually) to no more than two for any one class!

The class components each month typically involve one class discussion (and pizza!) around a series of topics... for example, the Nicene Creed, turning pain into power, finding scripture that speak to us, and how we can help others. The other class component each month generally involves supporting a church or community project... for example, The Caring Unlimited Christmas Party or assisting the younger age children in Sunday School with the making of Christmas Cards for our members unable to be at church.

Respectfully submitted,

Father Andrew, Bruce Brauninger, Tom Macisso, Alison Rogers

Building and Grounds 2019

2019 was another challenging year for the Building and Grounds Committee. Projects completed throughout the year are listed below along with spring and fall cleanup day tasks.

Contract Projects:

- 1. Installed new hardware (Panic Bars) on front doors and back door by offices and replaced the pins in the locks on all other doors.
- 2. Sealed drive way and parking lot. (Phase 2)
- 3. Work completed on island at entrance to church (additional loam and seed).
- 4. Installed 4 more LED light bulbs for the parking lot lighting.

Indoor Projects:

- 1. Replaced drain pipes, gaskets, and nuts on all 3 kitchen sink drains.
- 2. Replaced 2 work bench tops in basement.
- 3. Built, painted and installed 6 new shelves for the Budget Box.
- 4. Made and installed cover for piping in Great Hall for outside faucet.
- 5. Repaired area where wall and ceiling meet in Library by re-taping and painting.
- 6. Installed weather seal around side handicap door.
- 7. Emergency lights, battery packs, exit signs repaired and tested on Mar. 5, 2019.

- 8. Repaired damage to windows and screens in Great Hall and Sanctuary.
- 9. Installed new ventilation system in basement

Outdoor Projects:

- 1. Cut and split wood and stacked in basement for fireplace.
- 2. Cut back growth around back parking lot
- 3. Worked on controlling weeds on sidewalk, driveway and parking lot.
- 4. Repainted parking lot spaces and walkway after sealing was completed.
- 5. Installed signs for the emergency evacuation committee.

Clean up Days:

During the clean up days several routine jobs were completed. Most of the windows were washed, power washed granite steps/entrances around the church, repaired sidewalk at side entrance, chipped brush, cut and moved all wood to storage area, cleaned up lawn around church (saved several hundred dollars for contractor doing fall clean up), cleaned kitchen cabinets and organized dishes, repaired hinges on cabinet doors etc.

The committee would like to thank everyone who showed up for either or both Spring and Fall Cleanup Days: Dave Bowen, Bruce Brauninger, Andrew D'Angio White, Tony Dater, Michael Donaghy, John Dulude, Mandy Elliston, Sean Ferrick, Bruce Gowdy, Bob Hass, Rob and Melissa Hussey, RJ and Kate Keene and family, (Andrew, Hannah and William). Fletcher and Lorna Missud, Janet Oliver, Earl Tracy, Beatrice White, Jack Wilde. The 2019 Building and Grounds Committee included: Ed Despres, John Dulude, Bruce Gowdy and Earl Tracy.

Stewardship Ministry 2019

The Stewardship Ministry represents and promotes our parish-wide approach to spiritual giving in the form of our time, talent and treasure.

Members represent a diversity of backgrounds and share a common desire to interact with members of the parish throughout the year.

The Ministry meets twice a month during August through December and then monthly thereafter.

Ministry responsibilities include:

Generating pledge income to help fund St. David's ministries and operations

Development and implementation of the stewardship outreach plan

Visitations with members of the parish to solicit constructive feedback and pledge commitments

Maintenance of our stewardship database

Planning and hosting stewardship events

Managing and promoting planned giving

Coordinating our efforts with the Vestry and Finance Committee

During 2019, we received pledge commitments totaling \$246,462 from 108 parishioners, including 14 first-time pledgers.

Core ministry members include: Bruce Brauninger, Dick Clinton, John Cuozzo, Andrew D'Angio White, Alice Ferran, Rick Lombardi, Bob Pagano (Chair), and Davis Robinson

In addition to the above, we are also grateful for the visitation support we received from Craig MacDonald, Jack Wilde, and Michael Donaghy as well as the ongoing administrative support from Cathy Zub.

Respectfully submitted, Bob Pagano

Treasurer's Report 2019

St. David's set some high goals both financially and spiritually for 2019. The Vestry approved the budget knowing that even with some budget cuts we would still need endowment money to meet our expenses.

We had a pledge income goal of \$228,000. This was a stretch but as 2019 came to a close we actually met our goal. Thanks to the support of our parishioners and the community we finished the year with a \$19,000 cash balance.

During the year we had a successful fundraiser to pay for necessary furnace repairs. We finished the front entrance circle and we did the second of three parts to seal coating our driveway. Thanks to the work of our Buildings and Grounds Committee we had lots of property improvements done. This included a third Sunday school classroom.

Overall we had a wonderful year of growth. Thanks to all, our Outreach program and the Budget Box continue to do wonderful things. We all must feel good about 2019 but that only makes us believe we can accomplish even more in 2020.

Respectfully submitted,

Craig MacDonald, Treasurer

Finance Committee 2019 - Dick Clinton

The Finance Committee is charged by the Vestry to oversee the financial affairs and governance of St. David's. Committee members typically have a professional background in business and finance. However parishioners with non-financial experience are welcome to join, participate and learn about the financial side of the church.

We meet on an as-needed basis, about six times a year, typically between the Sunday services.

The Committee's responsibilities include:

Preparation and recommendation of the annual **budget** to the Vestry

Monitoring the Church's income and expenses against the annual budget

Managing the short-term cash flow

Overseeing our reserve accounts and investments

Recommending **spending** and investment policy to the Vestry

Providing financial **guidance** to the Treasurer, Clergy and Wardens

Participation in the **Long Range Plan**, and identification of long-term capital needs

Support to our Stewardship ministry

Financial governance **oversight** including accounting, audit, bookkeeping, counters

In practice, Craig MacDonald, our Treasurer, is on the front line supervising and monitoring these areas. We recognize and are thankful for both Alice Ferran and Tom Cryer's participation who stepped down after several years of service. And we are pleased to welcome Matthew Francois and Alex Sudsbury to the Committee.

We are a collaborative group focused on the financial well-being of St. David's, whose members include: David Monks, Rick Lombardi, Michael Donaghy, Bob Pagano, Dick Clinton, Chair, Craig MacDonald, Treasurer, Matthew Francois, Alex Sudsbury

St. David's Endowment Board of Trustees Annual Report for 2019

Your Board of Trustees respectfully submit this annual report in order that this Parish may be fully aware of the significant value that the Endowment provides to St. David's Episcopal Church. The Endowment provides a safe and secure depository for bequests of all types, that will enable the Parish to fulfill its mission.

As custodians of the Fund, our role is, to the best our ability, protect the Corpus for the long-term. Our goal is to grow, or at least maintain, the purchasing power of the Fund while taking inflationary effects into account.

Late in 2019, we prepared, and presented to the Finance Committee, and Vestry, a significant proposal that would enable a broader utilization of the Endowment funds, while still protecting the Corpus for the long-term.

What follows are the specifics of our proposal:

1. The current Endowment policy and Corpus are good foundations that can enable

funding of new ministries and other needs without modifications, and without risking depletion of the Corpus.

- 2. The 'Extraordinary Circumstance Distribution (the Grant process)' in the policy can effectively be utilized to fund new ministries, and we urge those responsible to take advantage of the Grant process. The seed funding of a new educational director ministry currently being considered is an example.
- 3. The St. David's operations budget needs, at least for several years, to be bolstered by an increase in the policy enabled distributions. The trustees have analyzed the effects and are confident that raising the disbursement level to 5% of the Corpus will not risk depletion. Our belief is that, given the size of the Corpus at the end of 2019, over \$400,000, and considering projections of new bequests and a continuation of thriving markets, we should be able to

2019 Budget Highlights

In early December we were concerned that there might be a 2019 pledge payment shortfall which, thankfully, did not materialize (actual pledge payments = \$229k vs. \$228k budget.) Several other income items ended stronger, leaving us with an excellent beginning cash position (\$19.5k) going into 2020. As a result, we were able to propose 2019 year-end bonuses for all staff. No money was borrowed from the Endowment, but \$12k was tapped from a reserve fund held at the Diocese.

Cash Comments

Our total cash position increased in 2019 to \$534k, up \$42k due, in part, to the strong (and highly unusual) equity market performance, and vibrant parishioner donations. Because of our somewhat erratic weekly cash flow, there were periods during 2019 when operating cash was very tight. We anticipate this may again be the case in 2020 and urge all to keep current with pledge payments.

St. David's 2019 Cash Account Balances

	Balance 12/31/2018	Ending 12/31/2019
Operating checking account (KSB)	\$4,735	\$19,070
Designated Accounts (KSB) Rector/Deacons Discretionary	\$54,323	\$64,570
(KSB)	\$446	\$2,531
Reserve Accounts (Diocese)	\$23,550 as of 9/30/18	\$14,890 as of 9/30/2019
ENDOWMENT (Diocese)	\$386,686 as of 9/30/18	\$404,097 as of 9/30/2019
Budget Box (KSB)	<u>\$22,261</u>	<u>\$28,908</u>
Total	\$492,001	\$534,066

(continued on next page)

2020 Budget

- 1- Stewardship achieved the goal of \$250k pledges!! An absolutely excellent result.
- 2- The Diocese has published a new calculation for Rector comp. If Andrew were to be hired today, his base TCC ("Total Clergy Comp") would be about \$86.5k. His 2019 comp was \$78.2k. After consultation with Andrew, we decided to move more than halfway, to \$83.0k = 6.2% increase. In 2019 he volunteered to take no increase.
- 3- Staff salaries to increase by 4%.
- 4- Major capital B&G items will be funded from a new B&G Capital Account.
- 5- With the huge growth of the Sunday School and youth group, a new Ed Director position is budgeted (\$15k), to be funded in part from the Endowment draw and from a 'seed proposal' to the Endowment Trustees.
- 6- Outreach is budgeted at 5% of income.
- 7- No borrow from the Endowment is anticipated.

2020 Budget - approved at Jan 14, 2020 Vestry

		2018	2019	9	2020
Acct No	o. Account	2018 Actual	2019 Budget	2019 Actual	2020 Budget
	INCOME				
100	Pledges				
	Total Pledges	206,551	228,000	229,270	250,000
200	Other Income				
205	Unrestricted Gifts	0	0		0
210	Loose Offering	14,981	12,000	19,931	15,000
220	Holidays	1,355	1,500	1,023	1,500
225	Rental Income-Bldg. Use	6,097	6,000	5,486	5,800
230	Housing Loan Int Pay	1,028	1,028	1,028	1,028
235	Bank Interest Income	0	0		
240	Fellowship Coffee Donations	807	800	650	600
245	Fund Raising Operating Act.	22,848	19,000	16,550	15,000
250	Budget Box- Operating/Outreach	16,800	16,800	16,800	16,800
255	Misc. Income	308	300	3,356	300
260	Altar Guild	3,292	3,300	5,055	4,000
	B&G Furnace fund raise (\$5.8k)		5,800	7,635	0
	Endowment Fund annual Draw for Operating	12,500	13,000	13,000	20,000
	Endowment Fund Seed	0	0	0	7,000
	Budget Box- One Time Gift	0	0	0	0
		80,016	79,528	90,514	87,028
	Transfers from Reserve Acct	0	0	12,000	0
	TOTAL INCOME	286,566	307,528	331,784	337,028

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No. Account	2018 Actual	2019 Budget	2019 Actual	2020 Budget
EXPENSES _	Actual	Daaget	Actual	Buaget
Total Rector Compensation	121,231	119,83	8 115,308	125,761
Total Additional Cl. Accts	1,518	5,40	0 3,838	3,900
Total Other Staff	70,187	69,72	8 68,528	76,319
Total Occupancy Expense	11,375	11,55	0 14,426	14,450
Total Property Maintenance	25,767	29,07	5 35,071	23,000
Total Operating Expenses	17,724	17,37		18,015
Total Insurance	6,500	7,10	0 5,478	7,242
Total Christian Education	1,310	4,35	0 2,478	17,995
Total Worship	4,650	4,60	0 5,510	5,200
Total Music			780	1,225
Total Diocesan Expenses	34,228	39,19	8 39,318	40,966
Total Operating Fund Expense	1,299	1,30	0 558	600
Total Outreach Expenses	11,577	15,30	5 14,577	16,501
TOTAL EXPENSES	307,366	324,81	9 321,983	351,173
Income / Expense Summary	2018 Actual	2019 Budget	2019 Actual	2020 Budget
Total Income	286,566	307,528	331,784	337,028
Total Expenses	307,366	324,819	9 <u>321,983</u>	<u>351,173</u>
Net	-20,799	-17,291	9,801 <i></i>	-14,145 /*
	25k borrowed from Endowment	Proj. borrow (not done)	includes a \$12k transfer from Reserves held at Diocese	deficit to be covered by beginning cash balance

2	018 CASH	2	019 CASH	2020 CASH
Beginning Cash	(1,873)	Beginning cash	4,735	19,536
Inc - exp (above)	(20,799)	carryover	5,000	o
borrow_	25,000	inc - exp_	9,801	-14,145
End cash (Annual report)	2,328		-	-
adjustments_ End cash in checking a/c	2,407 4,735	ending	19,536	5,390

Designated (Restricted) Accounts held at Kennebunk Savings Bank

	Balance	Í		Ending	
Designated Assessment of MOD	40/04/0040	D	With-	40/04/0040	0
Designated Accounts at KSB	12/31/2018	Deposits	drawals	12/31/2019	Comments
Building Fund	\$1,500)		\$6,100	
Capital Improvements		_		\$17	
Deacon Chandler Grant	\$4,770			\$1,767	
Celebration Garden	\$0)		\$0	
Haiti Project (Outreach)	\$1,624	1		\$1,816	
Hands Across Community					
(Outreach)	\$557			\$920	
Junior Choir	\$100)		\$100	
Laundry Love (Outreach)	\$2,792	2		\$762	
Memorial Fund	\$13,373	3		\$13,988	
Memorial Garden	\$5,05 ²	1		\$5,666	
Music Ministry				\$90	
Spiritual Direction	\$777	7		\$2,322	
·	* 4.00			40.000	Reserve for Rector's
Sabbatical Fund	\$1,000				Sabbatical
Endowment borrow unspent	\$5,000				moved to Operating
Outreach Fund (Outreach)	\$679	9		\$1,358	
2019 Prepaid pledges	\$17,100	1		\$26,664	2020 prepaid
2013 Frepaid piedges	φ17,100	,		Ψ20,004	pieuges
					Does not include Operating Account checking balance of
Total at KSB	\$54,323	3		\$64,570	\$19k

Reserve Funds Held by the Diocese

	Balance	De-	With-	Ending*	
	9/30/2018	posits	drawals	9/30/2019	
					*Updates issued quarterly from the Diocese - last update 9/30/19
Reserve Account	\$22,949	\$0	\$0	\$13,290	
Rectors Housing Fund	\$1,600	0	\$0	\$1,600	New Rectors Housing Loan in 2017 - \$52k
Endowment Account	\$386,686	<u>\$0</u>	<u>\$0</u>	\$404,097	as of 9/30/2019
Total Reserve Fund (held by Diocese)	\$411,235	\$0	\$0	\$418,987	

St. David's Restricted Accounts December 2019

			Current	
	Beginning Balance	Current Income	Expenses	Ending Balance
	12/1/2019			12/31/2019
Building Fund	\$1,600.00	\$4,500.00	\$0.00	\$6,100.00
Capital Improvements	\$17.07	\$0.00	\$0.00	\$17.07
Celebration Garden	\$0.00	\$0.00	\$0.00	\$0.00
Chandler Deacon Grant	\$2,767.15	\$0.00	\$1,000.00	\$1,767.15
Endowment Interest	\$0.00	\$0.00	\$0.00	\$0.00
Borrow from Endowment 2017	\$0.00	\$0.00	\$0.00	\$0.00
Borrow from Endowment 2018	\$0.00	\$0.00	\$0.00	\$0.00
Haiti Project	\$224.00	\$1,792.00	\$200.00	\$1,816.00
Hands Across Community	\$206.00	\$920.00	\$206.00	\$920.00
Junior Choir	\$100.00	\$0.00	\$0.00	\$100.00
Laundry Love	\$1,081.89	\$30.00	\$350.00	\$761.89
Memorial Fund	\$13,987.55	\$0.00	\$0.00	\$13,987.55
Memorial Garden	\$5,571.22	\$95.00	\$0.00	\$5,666.22
Music Ministry	\$90.00	\$0.00	\$0.00	\$90.00
Outreach Fund	\$1,692.84	\$700.00	\$1,035.00	\$1,357.84
Pre-paid Pledges	\$0.00	\$26,664.30	\$0.00	\$26,664.30
Sabbatical Fund	\$1,000.00	\$2,000.00	\$0.00	\$3,000.00
Spiritual Direction	\$2,291.25	\$31.00	\$0.00	\$2,322.25
Total Restricted Account	\$30,628.97	\$36,732.30	\$2,791.00	\$64,570.27

^{*}Bank Service Charge of \$35 for cancelled Check In a Pinch

St. David's Budget Box 2019 - Carolyn Gowdy

What a fantastic year we had. I just don't know how we top this, \$84,927.72 up from last year's total of \$77,395.51, a \$7,532.21 increase in gross sales.

How does St David's begin to thank our volunteers both from our parish as well as our surrounding communities? We would not be able this work and have such an amazing year without them. These incredible volunteers are Sue Andrews, Jane Bellegarde, Sandy Barton, Jeanne Kita Burke, Debbie Campbell, Gillian Charbonneau, June Cronin, Sue Cryer, Sheila Cunningham, Ruth Dater, Gail Freeman, Jacquie MacDonald, Ann Mallory, Gale Mazzei, Linda Mignault, Harriet Mill, Elaine Nicholson, Karen Perka, Janet Phelps, Laura Randall, Eleanor Saboski, Viv Schubert, Karen Smith, Ellen Tacy, Dawne Tilton, Jill Twombly, and Ba White.

Julie MacClinchy retired after eleven years of being our dedicated treasurer. Thank you for all you did. Karen Perka has volunteered to take over this position.

Due to illness, June Cronin stepped down but we are all hoping for her return in 2020. Carole Russell moved away for six months and Isabel Hauser went onto college.

We gained three wonderful new ladies, two from the community and one from St. David's. Torry DiDonato, Jean Heffernan and Janet Oliver. We are so glad to have them. Joan Graham returned for the summer and Maroo Eymontt continues to take care of our jewelry display.

We also have a great group of volunteers who drive our donations to St Elizabeth's Pantry in Portland weekly. They consist of Sue Andrews, Linda Bean, Kate and Jim Burke, Peter Fuller, and Jill Twombly.

Aside from our monthly contribution of \$1400 to the church for operations and outreach, we do a monthly contribution to Doctors without Borders and Women to Women International. We are still collecting fabric and bias tape for Dress a Girl Around the World. We really do need some donations right now. Our continuing list includes A Place to Start, Safe Haven, Heifer, AWS, (we sponsor a cage), Maine State Society for the Protection of Animals, Marion Institute and MT Everest Foundation (both in Nepal), Hospice of Southern Maine, 18 Center for Wildlife, Kennebunk Cares Closet, Talbot's Dress for Success, and Caring Unlimited. We have added The Brick Store Museum, Unicef, and Neads (Service Dogs). We give clothing to St. Elizabeth's, Seeds of Hope and Community Partners and household items to Safe Haven. We collect money for Safe Haven, AWS, Puppy Love, Our own Helping hands Fund and the local Food Pantry.

We only adopted out three cats for Safe Haven this year due to many reasons, one being the cats stayed longer with us.

We celebrated the Blessing of the Animals again this year in October. The weather was lovely so we had quite a few more animals and people.

A big thank you goes out to Andrew and Sara for being some of our best customers. It is wonderful to have the support of our rector and wife.

We have a huge job ahead of us next year, but I know with such a wonderful dedicated group, we will again surpass 2019. Thank you to all!

Respectfully Submitted,

Carolyn M. Gowdy

	Budget Box	
	Profit & Loss 2019	
Income		\$84,928
Expenses	Consignments	\$23,009
	Outreach	\$20,700
	Rent	\$15,650
	Utilities	\$4,005
	Other	\$15,084
	Total Expenses:	\$78,448
	Net Income:	\$6,480
Cash		
	Beginning Cash	\$23,493
	Plus Income	\$6,480
	Ending Cash	\$29,973

The Celebration Garden

The Celebration Garden was created in the late 1990's by Mr. Barrett Stevens and Mr. Robert Mill. The garden was a memorial to Rev. Mary Louise Stevens, the wife of Barrett Stevens.

Together with help from Tony Eliot of Snug Harbor Landscaping a design was drawn up to create a beautiful space resembling a cloister. Mr. Mill, along with many others, graciously contributed many plants – a number of which still exist today.

A small group of volunteers work to maintain the garden as a place for quiet reflection and prayer. Our active members are: Vivian Bachorik, Sheila Cunningham, Susan Goettlich, Sheila Kayser, Betsy MacDonald, Nancy Monks, Karen (and Ed) Welles and Ba White. Ann Browne, Bootsie Stewart and Harriet Mill are faithful supporters and advisors. In 2019, we added small stones to our garden path to make walking easier and to control the growth of small weeds. Beatrice (Ba) White donated a new bird bath to replace the old one.

This year we will focus on the south border garden. It needs to be redesigned and replanted with existing and new perennials and possibly a border of boxwoods. Ambitious! We will also have to discuss the impact of the emergency exits across the center of the garden. If you would like to have fun, get dirty, and create joy and peace in the Celebration Garden, please consider joining our team. You can reach Sheila Cunningham at sacunningham 10@gmail.com for more information.

The Martha Circle

The Martha Circle is a caring group of "Angels" who provide meals to parishioners who could use some temporary assistance. Our name originates from the story of Martha and Mary. Our primary goal is to bring meals for a specific number of days to those who are ill and/or recovering from an injury. The "Marthas" delivered 26 meals in 2019.

Here's how it works:

- The Martha Circle coordinator receives a request via email for meals through St. David's office.
- 2. The coordinator sends an email to the group, giving the name(s) of the recipient(s), address, phone number, and a list of dates we need to cover. Any allergies or special diets are noted.
- 3. Each Martha Circle member who is available responds to one of the open dates, adds his/her name next to that date, and sends a "reply to all." We all then know which dates are covered.
- 4. On the designated date, the volunteer will cook the meal, call the recipient(s) to arrange a time to take the food, and then deliver it.

PS. We also are able to cover other requests such as dog walking, flower watering, mail pickup, etc.

Thank you for participating in the Martha Circle ministry: Mary Arcidiacono, Sarah Armentrout, Jane Bellegarde, Ginger Bevan, Joanne Brauninger, Kate Burke, Kate Chappell, Gillian Charbonneau, Sharron Eastman, Alice Ferran, Susan Goettlich, Polly Gosselin, Carolyn Gowdy, Deb Howard, Donna Lombardi, Priscilla Madore, Betsy McDonald, Janet Oliver, Karen Perka, Janet Phelps, Mary Provo, and Cathy Zub.

Carolyn Kershaw

Sunday School 2019

2019 brought many exciting changes to the Sunday School program at Saint David's. Beginning in March, Father Andrew and the Sunday School Team met to brainstorm ways to improve our existing program. We were focused on improvements that would best meet the needs of our present students, as well as the needs of a group of very young students who would be entering the program in September. We had continued to grow; which is a great problem! Simultaneously, our Sunday School team of teachers, who had been teaching for numerous years, were ready to retire. So, needless to say, change was the focus!

In order to help us create a new program, Father Andrew enlisted the help of Katie Holicky, a Christian Formation Consultant from the Diocese. Katie's help was invaluable. She listened to our needs, our concerns, and everything in between. She provided some wonderful suggestions! With her assistance, and many meetings over the course of the spring and summer, we created and have implemented a wonderful new program with an "all hands on deck" approach. We realized that in order to create a more sustainable program, all parents and many parishioners would need to be involved. And it has been so exciting to see this new program in motion!

Presently we have nine parents and four parishioners who are involved in teaching/assisting this program. Head teachers alternate months, so that each teacher is able to enjoy time in church, or a Sunday off. Further, at the

end of each month we have a Visiting Adjunct, who is a parishioner who visits our oldest students to share a special talent. Our Sunday School Team is involved in overseeing each of the three classrooms. Godly Play One generally includes children aged 3-4. There are approximately six children who attend this classroom. Godly Play Two generally includes children aged 5-7, and there are approximately nine children who attend this classroom. Finally, our oldest children, aged 8-11 are involved in a program called Moving On In Faith. There are approximately fourteen children who attend this classroom.

To name a few exciting details: Godly Play Bible Stories are being shared; our oldest children are learning through very creative Mediums: for instance, representing The Ten Commandments by building with Legos, and creating Gospel Comic Strips; our Adjunct Teachers are sharing their talents, such as Centering Prayer, Flower Arranging, and Art and Spirituality: to name a few! And, most importantly, a whole community is coming together to take part in, and support, this wonderful program. If you would like to be involved, we would love to include you! We are in need of assistants and substitute teachers. Or if you have a special talent, we would love for you to share it with us! Please contact Kate Keene, at keene.kate@gmail.com. Further, we are seeking a part time Sunday School coordinator to keep all of this organized! If you are interested, or know of someone who may be interested, please contact Father Andrew.

Respectfully submitted,

Kate Keene

Flower Guild 2019

2019 was very similar to 2018. We started the year with a deficit budget and have tried our best to keep the cost of weekly flowers down, but the cost keeps going up.

We also have the same faithful volunteers in our group, Cindy Anderson, Kate Chappell, Deb Howard, Dennis Ouellette, Diane Pagano, Linda Rhines and myself. Dawne Tilton continues to collect our holiday memorial donations.

We are still in great need of our congregation to give donations for the Sunday flowers. We will not have flowers on the altar without your help.

Thanks to Suzanne Robinson for donating and arranging flowers a few times this year. She does a beautiful job. This year the flower guild was asked to do the flowers for Joan Conner's funeral. It was an honor to do them. Dennis Ouellette and I worked together and the family was pleased with the arrangements.

Please consider volunteering if you enjoy floral arranging. Thank you to all the volunteers.

Respectfully Submitted,

Carolyn Gowdy



Memorial Garden 2019

Saint David's Memorial Garden has been a part of our church landscape since 2002. During the last eighteen years we have often slowly and reverently walked out to the Garden following a memorial service to inter the cremated remains of more than forty-two members and family friends of Saint David's. Each and every time has been a spiritual and touching way to send a loved one home.

The Memorial Garden has continued to add new chapters to its never ending story along the way from its beginning, to new ones that have included a restoration project of our stone wall, the relaying of the stones around the communal burial vault, a new walkway to enter into the Garden and of late, trimming the overgrowth of trees and bushes surrounding it. And in a few months when winter is over and it's time to grow new things again we will be adding many arborvitae to the right of the Garden to grow into a buffer from highway sound. This is an effort to keep our Garden quiet and peaceful for those who are in it and those who visit them there.

Many thanks once again are extended to the kind and thoughtful gentlemen of the Building and Grounds Committee who continue to oversee the writing of new chapters in the Memorial Garden's never-ending story. They are good and generous mindful stewards of the Memorial Garden and their hard work and care of it is noticed and always appreciated.

If you should be interested in learning more about the Memorial Garden and would like to talk about the possibility of resting there yourself some day, please call Jeanne Kita Burke at 985-7487. It would be a pleasure to meet with you.

Rector's Discretionary Fund Report 2019

The Rector's Discretionary Fund is designated for "pious and charitable purposes." It is funded by a monthly contribution from the parish, as well as by special offerings from individuals. In addition, it is my practice to deposit fees and gifts received from funerals, baptisms, or other services into the discretionary fund.

Distributions from the discretionary fund are always confidential, but are not, as a rule, paid directly to individuals. People seeking help contact me directly, or are referred by General Assistance or the local clergy association. It is a way for us to help people who need help, but who might not qualify for public aid. Most of the time, we are assisting with costs that just wouldn't be met otherwise – past due rent, emergency housing, gas, utilities, and other costs that help keep people in their homes and working. We also help people passing through the area get to where they need to go. From time to time, we provide scholarships for programs that help enrich people's lives and offer support to other organizations. I'm grateful to the Sunoco station in the Upper Village of Kennebunk, the Tallwood Motel in Wells, and the Lodge at Kennebunk for their support in helping those in need.

Thank you for your support of this fund and the small but important role it plays in the ministry of our church. Thanks to your stewardship and generosity, we are able to offer a tangible sign of God's grace in the form of a little leg up, without any strings attached.

Andrew

2019 Starting Balance:	\$125.85
Income	
Parish Support:	\$1,800
Special Contributions:	\$2,100
Honoraria:	\$1,450
Reimbursement:	\$182.79
Total Income:	\$5,532.79
Expenses	
Rent Assistance:	\$780
Utility Assistance:	\$242
Gas Cards:	\$1,800
Car Repair:	\$100
Food:	\$227.50
Motel/temp. housing:	\$1,106.80
Scholarships:	\$275
Community Assistance:	\$475
Outside Contributions:	\$200
Total Expenses:	\$5,206.30
2019 Closing Balance:	\$451.80

Hospitality 2019

The Hospitality Committee includes Harriet Mill, Donna Lombardi, Betsy Mihan, Susan and Walter Goettlich, Jane Bellegarde, Pat Musser, Sue Cryer, Sheila Cunningham, Nancy Monks, Diane Drescher, and Mary Provo. Often times husbands help out as well.

Thank you to all who helped with these important parish events from the set up and clean up to serving the yummy desserts baked by our parishioners. This year's big event was again the Italian Supper in September hosted by Roland and Patty Gagne. A special thanks goes out to Karen Perka for stepping up to coordinate the dinner.

In addition, the committee hosts special coffee hours as needed. Coffee hours are a vital part of our weekly services. We encourage parishioners to sign up for a Sunday coffee hour. If you have any questions about preparing for a coffee hour, feel free to ask any Committee member. Donna Lombardi

coordinates the schedule for Sunday coffee hours and would love to pass this ministry on to a new person. If you are interested, contact Donna and she will show/explain this simple ministry to you.

Also, a big thank you to Susan and Walter Goettlich who quietly and efficiently stock the coffee hour supplies and carefully monitor their usage.

Currently we are seeking a chair for the Hospitality Committee. This position was formerly held by Priscilla Madore. Priscilla would be happy to explain the duties of the chair of Hospitality. If you are interested, please contact Priscilla at prism926@yahoo.com.

New members for this ministry are always welcome - many hands make light work!

Thank you to Ed Verge, our sexton, for cleaning the church weekly and for setting up the Great Hall tables when we host special events!

Centering Prayer 2019

Centering Prayer at St. David's continues to grow and deepen through the teachings of Fr. Thomas Keating of Contemplative Outreach and Reverend Mother Cynthia Bourgeault, Richard Rohr and an ever deepening fellowship with our sister summer Centering Prayer gathering at St. Ann's by the Sea, Kennebunkport and at Holy Spirit Roman Catholic Parish, Kennebunk. The facilitator of centering prayer at St. David's, serves, when at St Ann's, with Fr. Peter Cheney. She travelled on August 31 with Deacon Barnwell of Holy Spirit Parish to St. Matthew and St. Barnabas Episcopal Church to assist the Deacon in his Presentation of an Introduction to Centering Prayer. On October 5, Deacon Barnwell presented the Introduction to Centering Prayer Workshop at St. David's Kennebunk to a gathering of about 25 people, from St. David's and churches in the area.

The six hour Introduction to Centering Prayer workshop is the foundation teaching for the 50 hour Spiritual Journey with Fr. Thomas Keating by DVD ~ the history and practice of Centering Prayer brought forth from the Tradition of the Church

At St David's, a Sunday School Class, ages 7-9 were introduced. through the "Yes" of their consent, to the transforming action of God within a 4 minute silence as articulated in *Journey to the Heart, Centering Prayer for Children* by Frank X Jelenek.

Deacon Barnwell with Paula Hastings of Holy Spirit Parish and the CP facilitator of St. David's will be working together to form the Contemplative Outreach Network of Southern Maine to support a collaborative effort at circulating the various presentations, Workshops, Quiet Days and centering prayer gathering locations and times, so that visitors living in or travelling in the area may join in the prayer practice and we may connect one with another through our appreciation of and depth of work in Centering Prayer.

We have been blessed at St. David's to travel to The Society of St. John the Evangelist Lenten Workshop at the Monastery in Cambridge offered by Br. Keith Nelson who then came to St. David's (continued from previous page)

to lead an inspiring, well attended, Advent Quiet Day entitled "Darkness and Light are both alike to you."

Thanks be to God our Father for the gift of receiving us unto the Divine Presence through Centering Prayer. Our gathering meets every

Tuesday from 9:30 - 11 am at St. David's, and in the summer from 9 -10:30 am at St. Ann's in the rectory with Fr. Peter Cheney during July and in August with Fr. Luis Leon. All are welcome to join us for prayer and fellowship. Contact Suzanne Robinson at opraise@his.com for more information.

Monthly Men's Luncheon - Davis Robinson

A St. David's Men's Luncheon Group has met on the third Tuesday of the month at noon in the Great Hall ever since the first gathering on April 17, 2018 (with the exception of one session canceled due to snow).

The group decided by consensus that the luncheon's purpose was for fellowship only. The luncheon is open to all males in the parish. Most attendees to date are retired. On occasion, a member has chosen to present a 15-20 minute autobiography and thereafter to engage in questions-and-answers regarding his life.

Every month, an email is distributed several days before a meeting so that an appropriate luncheon order may be made. A timely notice also appears in the weekly Church Bulletin. A donation of \$10 per attendee is suggested in order to defray cost.

Attendance has ranged from a low of 5 one summer month to a high of 21. Normally 12-14 men are present. Interesting discussions always occur. We welcome new members.

Building Use 2019

St. David's was pleased to host a number of events in 2019. A Diocesan Youth Sleepover was held the weekend of Bp. Thomas Brown's Consecration. A surprise visitor showed up for dinner following the event - the Bishop himself!

In July, we again welcomed VentiCordi who performed a wonderful concert for the community.

Of course our Annual Book Fair was a great success again this year as well as the Harvest Fair in November and the Outreach Christmas Fair in December. The Italian Supper always brings great community support.

In the spring, "Keyboards in the Kennebunks", an organ recital featuring our own Mary Elizabeth Nordstrom. Two quiet days, a baby shower, a girl scout troop and a Celebration of Life rounded out the year. If you are looking for a venue for an event you are planning in 2020, please feel free to contact the church office to inquire about availability.

Respectfully submitted,

Cathy Zub

Harvest Fair 2019 - Rick Lombardi

A big thank you to all who worked at the fair, contributed items to the fair and who came to support St. David's on this first Saturday of November! Over 500 people came through our doorways to partake in our offerings and witness a spirit of fellowship and hospitality. And at the end of the event, we were able to raise just over \$14,500!

Upon entering the church, visitors were greeted by our welcoming committee, led by Jeanne Kita Burke, who helped people sign up for the raffle and silent auction. In the sanctuary were tables of themed baskets, all donated by parishioners, and beautifully wrapped by members of the Raffle committee - Nancy Clinton, Deb Howard, Diane Pagano, and new member Kate Bauer Burke. The Silent Action tables contained over 70 items. including Bush memorabilia, gift certificates and other offerings all solicited from local businesses or parishioners by members of Sharron Eastman's team. And new this year was a Tools and Technology table coordinated by Billy McSherry. Throughout the day visitors were able to enjoy the music of our own Elsie Eastman.

In the Great Hall, the dining tables were spread out around the kitchen area and the center of the room. The kitchen staff, under the direction of Dave Bowen, prepared and served delicious luncheon offerings graciously donated by local businesses. All the remaining tables were set up along the back

and side walls, allowing plenty of room for visitors to view our wares and enjoy delicious food offerings. Tables this year included:

- Table of Treasures, chaired by Lori Parkinson
- Jewelry, chaired by Maroo Eymontt
- Hand Crafted Items, chaired by Ellen Tacy
- Pot Pies, made by Cynthia McDonnell
- Bake Table, chaired by Carolyn Kershaw, Holly Margeson-Gamache and Susan Goettlich
- Jellies & Jams, with homemade items made by Linda Rhines
- St. David's Seasonings, donated by Suzanne Robinson

A special thanks to all the members of the 2019 fair committee chairs, whose dedication and hard work made this event such a success! And an invitation to all the members of the parish to think about how you can contribute to next year's event.

Rick Lombardi, Harvest Fair Chair



The very talented Elsie Eastman kept the day festive and rockin' with her gift of music.

The fine selection of jewelry donated by parishioners is always a big draw at the fair. Maroo Eymontt has the unique gift of creating beautiful displays, and lovely packaging.



provide increased support for several years.

- 4. For 2020, the Policy enabled disbursement will be \$20,000. The Trustees urge the Treasurer and the finance committee to factor this into the 2020 Budget proposal. And, in order to minimize negative effects on the Corpus that such disbursements be made on a quarterly basis rather than one lump sum. Further that the specific uses of these funds be identified as part of the budgeting exercise.
- 5. Trustees also support an effort to set up, as part of the Endowment, a separate and distinct long term capital needs fund.

- 6. Lastly, having reviewed the draft Budget for 2020, we urge the following:
 - a. The \$20,000 policy enabled disbursement ("the draw") should be earmarked to cover the \$13,500 (\$12,000 for operations) shown in the draft Budget plus a \$6,500 (\$8,000) down payment on the seed funding for an Education Director.

b. We suggest that the Grant process be utilized to secure the shortfall.

On behalf of your Board of Trustees:

Dave Monks, Chairman Jim Eickmann, Rick Lombardi

Minutes of the 63rd Annual Meeting of St. David's Episcopal Church, January 27th, 2019

Father Andrew called the meeting to order at 10:30 AM. Declaration of a quorum by Vestry Clerk Tom Macisso. We had 39 members signed in giving us a quorum. (25 required)

Nominating Election – Ellen Tacy

Warden - Ellen Tacy was voted in for a second term that will expire in 2021.

Vestry Clerk – Karen Perka was voted in for a full two-year term to expire in 2021.

Vestry Members – Three year terms that will expire in 2022 -Tom Macisso, Michael Donaghy, Adam

Andrews

Vestry Member – Two year term that will expire in 2021- Ed Bellegarde

Vestry Member – One year term that will expire in 2020—Holly Margeson-Gamache

Delegates to the Diocesan Convention – 2019 Ellen Tacy, Dennis Ouellette, Adam Andrews, Suzanne Robinson

Stewardship Report – Bob Pagano

We had 106 pledges. The amount was \$227,000

which was up from \$216,000 the previous year. The discussion from the stewardship visits (both home

visits and phone calls) included the following topics:

- General feedback from the parishioners
- New ideas
- Whether or not there was an interest in having a 3rd Service

The overall feedback from the visits was extremely positive. There was some discussion on improving the lighting in the Great Hall and the audio (sound) in the church. Bob stated that "we need the parish to know that we have to raise money to keep what we have." How do we communicate that message?" (The message of not having the funds for all we want to accomplish here at St. David's.) One suggestion is "if everyone gave an extra \$20.00 a month." Treasurer's Report - Craig MacDonald Excellent job by the Steward Committee! We came very close to our fundraising goal. We're paying our bills, the building is in good shape and we're expanding our Outreach.

(continued from previous page)

Stewardship was strong, but we missed our goal, we raised \$228,000 vs the goal of \$245,000 which was 17K short. The goal was set to permit "no borrow" from the endowment.

Father Andrew requests no salary increase Staff increases budgeted up 3%; about 3K REDUCTION in Father Andrew's medical insurance by 5K

Building & Grounds cut requests in half (need \$24k, will defer half to 2020)

Outreach to be funded \$3.3k in early 1019 Vestry commits to holding an "Italian Dinner" or equivalent

Diocese Assessment up \$5k

Outreach: Father Andrew proposing a new way of thinking -x% of pledges (currently is a % of total income)

No proposals (as yet) requiring Endowment "Seed" money. Postulant expense could qualify.

Rector's Report – Father Andrew
Father Thomas Brown was elected as our new
Bishop-elect for Maine. He reached out to the other
candidates and thanked them; he also stated that he
wants to be the bishop for all Maine Episcopalians,
not just for the ones that voted for him.

Father Andrew thanked all who helped with St. David's work. This has been a big year! Laundry Love has grown to over 30 families! We're helping so many organizations and people; we're reaching out at community luncheons, we gave away over \$22,000 to the wider community last year.

We have more people attending and becoming members of our church! We're looking to expand Christian Formation. There's more to do, we're not quite where we want to be. Change is hard, we need to engage it, embrace it – we're followers of Jesus Christ!

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